

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
11/01/2024 - 11/30/2024

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2023-0331	06/28/2023	Internal Complaint	It was alleged an Inmate Classification Specialist was unprofessional toward employees and inmates.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	11/01/2024
IA2024-0164	04/16/2024	Internal Complaint	It was alleged a Deputy failed to meet standards for providing proper paramedic care during a call for service on 02/16/2024.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Employee Suspended	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	11/01/2024
IA2024-0293	06/18/2024	External Complaint	The complainant alleged a Detention Officer was discourteous and retaliated against her after filing an inmate grievance.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP11 - Anti-Retaliation	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	11/01/2024
IA2024-0339	07/15/2024	External Complaint	It was alleged a Deputy failed to trespass a neighbor, disclosed confidential information, and made law enforcement decisions based on the complainant's race and gender during a call for service. It was also alleged the Deputy discouraged the complainant from making a report and then wrote an inaccurate report.	CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Unfounded Unfounded Unfounded	Previously Resigned/Retired	The investigation determined the Deputy violated policy by discouraging the complainant from making a report. The remaining allegations were found to be false or not supported by facts.	Sustained	11/04/2024
IA2023-0248	05/15/2023	External Complaint	The complainants alleged a Deputy was unprofessional during a call for service due to her gender. It was alleged that a second deputy failed to complete a thorough domestic violence investigation.	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Written Reprimand Previously Resigned/Retired	The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of multiple policy violations.	Sustained	11/05/2024
IA2023-0468	08/24/2023	External Complaint	The complainant alleged a Detention Officer committed disorderly conduct. It was also alleged that the Officer identified himself as an MCSO employee in doing so bringing the office into disrepute.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Employee Suspended	The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of policy violations.	Sustained	11/05/2024
IA2019-0222	05/09/2019	Internal Complaint	It was alleged a Deputy failed to meet standards while on a call for service and prematurely deactivated his body-worn camera while on-scene. It was also alleged a Sworn Sergeant failed to maintain a written record of his subordinate's observed shortcomings. Additionally, it was alleged a second Deputy prematurely deactivated his body-worn camera while on-scene during a call for service.	GB2 - Command Responsibility GJ35 - Body-Worn Cameras CP2 - Code of Conduct - Failure to Meet Standards GJ35 - Body-Worn Cameras	Sustained Sustained Sustained Sustained	Written Reprimand Coaching Previously Resigned/Retired	The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of multiple policy violations.	Sustained	11/06/2024
IA2022-0258	06/13/2022	External Complaint	The complainant alleged a Deputy was unprofessional and used profanity during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Sustained	Employee Suspended	The investigation determined the Deputy violated policy by using profanity. However, there was insufficient evidence to prove or disprove he was unprofessional.	Sustained	11/06/2024
IA2024-0094	03/13/2024	External Complaint	The complainant alleged a Detention Officer used profanity toward him. It was internally alleged the Detention Officer failed to perform a proper security walk. It was also alleged a second Detention Officer failed to provide safety and security.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards DH6 - Inmate Supervision, Security Walks and Headcounts CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Sustained	Employee Suspended Previously Resigned/Retired	The investigation determined the allegations are supported by the preponderance of evidence and justify a reasonable conclusion of multiple policy violations.	Sustained	11/06/2024
IA2024-0179	04/22/2024	External Complaint	It is alleged a Detention Officer displayed unprofessional behavior towards an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Coaching	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	11/06/2024
IA2024-0249	05/28/2024	Internal Complaint	It was alleged a Detention Officer failed to ensure doors were secured in an inmate housing unit. Additionally, it was alleged a second Officer was sleeping on-duty and left slider doors unsecured for an extended period of time.	CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained	Employee Suspended Coaching	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of multiple policy violations.	Sustained	11/06/2024
IA2024-0342	07/15/2024	External Complaint	The complainant alleged a Call Taker failed to take appropriate action regarding his request to have an Order of Protection served.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	11/06/2024
IA2024-0388	08/19/2024	Internal Complaint	It was alleged a Detention Officer made an inappropriate comment in the jail facility.	CP3 - Workplace Professionalism	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	11/06/2024
CI2023-0001	05/22/2023	Critical Incident	On May 19, 2023, two Deputies used lethal force against a suspect who raised his rifle at a Deputy.	CP1-Use of Force CP1-Use of Force	Exonerated Exonerated		The investigation determined the incident occurred, but the employees' actions were found to be within Office Policy, Procedures, and Training.	Exonerated	11/07/2024
IA2023-0267	05/23/2023	External Complaint	The complainant alleged a Deputy authored an inaccurate incident report.	GF5 - Incident Report Guidelines	Unfounded		The investigation determined that the allegation was false or not supported by fact.	Unfounded	11/07/2024
IA2020-0335	06/30/2020	External Complaint	It is alleged Detention Staff failed to provide inmate forms to an inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	11/12/2024
IA2020-0353	07/14/2020	External Complaint	The complainants alleged a Detention Officer was rude toward inmates by displaying a bad attitude and throwing their clean towels on the floor.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The involved employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file.	PD - Admin Closure	11/12/2024
IA2022-0277	06/23/2022	External Complaint	The complainant alleged a Detention Officer was rude and tossed an inmates food on the floor.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The employee involved is no longer employed, therefore the matter was administratively closed and documented in their employment file.	PD - Admin Closure	11/12/2024
IA2023-0269	05/24/2023	Internal Complaint	It was alleged a Detention Officer failed to follow supervisory directives regarding his early departure, and failed to leave in a timely manner after not being cleared to return to work. It was also alleged the Officer failed to call off from or report to work as requested by policy. It was internally alleged the Officer failed to be absolutely truthful during the Administrative Investigation.	GB2 - Command Responsibility GB2 - Command Responsibility GC1 - Leave and Absences CP5 - Truthfulness	Unfounded Sustained Sustained Not-Sustained	Written Reprimand	The investigation determined the allegation that an Officer did not follow a directive regarding an early departure was false or not supported by fact. Additionally, there was insufficient evidence to prove or disprove the Officer failed to be truthful during the Administrative investigation. However, the Officer violated policy when he failed to follow a directive to leave in a timely manner, and when he did not call off from or report to work.	Sustained	11/12/2024
IA2023-0334	06/28/2023	External Complaint	The complainant alleged a Call Taker was unprofessional by hanging up on him while taking a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Exonerated		The investigation determined the incident occurred, but the employees' actions were found to be within Office Policy, Procedures, and Training.	Exonerated	11/12/2024
IA2024-0081	03/06/2024	External Complaint	The complainant alleged a Deputy failed to properly investigate and take a criminal damage report during a domestic violence incident.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Coaching	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	11/12/2024
IA2024-0433	09/16/2024	Internal Complaint	It was alleged that an Emergency Dispatcher acted unprofessionally within the MCSO dispatch center.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The involved employee is no longer employed, therefore the matter has been administratively closed and documented in their employment file.	PD - Admin Closure	11/12/2024
IA2024-0500	11/04/2024	External Complaint	The complainant alleged that an MCSO employee passed a threatening note from an inmate to a former CHS employee.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners	Unfounded		The investigation determined the allegation was not supported by the facts.	Unfounded	11/12/2024
IA2020-0540	10/05/2020	External Complaint	It is alleged a Detention Officer was discourteous towards an inmate during a bunk search.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	11/13/2024
IA2022-0355	08/09/2022	External Complaint	The complainant alleged a Detention Officer was rude and disrespectful during their interaction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	11/13/2024
IA2023-0257	05/16/2023	External Complaint	The complainant alleged a Detention Officer failed to answer an emergency intercom request and his inmate request forms were not processed properly. It was further alleged a second and third Detention Officer failed to conduct proper security walks. The second complainant alleged a Detention Officer made multiple data entry errors in Shield.	DH6 - Inmate Supervision, Security Walks and Headcounts DB2 - Operations Journal & Logbooks DH6 - Inmate Supervision, Security Walks and Headcounts CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Not-Sustained Not-Sustained	Written Reprimand Written Reprimand	The investigation determined there was insufficient evidence to prove or disprove a Detention Officer failed to answer an emergency intercom request, and a second Officer failed to properly process an inmate request form. However, the second and third Officers were in violation of policy for failure to conduct proper security walks and inaccurate documentation of the walks.	Sustained	11/13/2024

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IA2023-0289	06/05/2023	Internal Complaint	It was alleged a Detention Officer did not conduct her security walks on time. It was also alleged the Officer entered inaccurate entries in Shield. Additionally, it was alleged two Detention Officers did not take appropriate action when advised by inmates of a medical emergency.	CP2 - Code of Conduct - Failure to Meet Standards DHS - Inmate Supervision, Security Walks and Headcounts CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained Unfounded Unfounded Not-Sustained Not-Sustained	Written Reprimand	The investigation determined the allegation an Officer did not take appropriate action when advised by inmates of a medical emergency was false or not supported by fact. There was insufficient evidence to prove or disprove the allegation that a second Officer did not take appropriate action when advised of a medical emergency. However, the first Officer violated policy when she did not conduct her security walks on time and entered inaccurate entries.	Sustained	11/13/2024
IA2023-0356	07/05/2023	External Complaint	The complainant alleged a Sworn Sergeant used inappropriate force while working in an off-duty capacity.	CP1-Use of Force	Not-Sustained		Due to a lack of evidence and conflicting statements, there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	11/13/2024
IA2023-0410	08/01/2023	External Complaint	The complainant alleged Deputies did not properly investigate an assault due to his gender.	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Unfounded Unfounded		After reviewing all evidence, including body-worn camera footage, the allegations made against the Deputies was not supported by the facts.	Unfounded	11/13/2024
IA2023-0556	10/04/2023	Internal Complaint	It was alleged that the Sworn Sergeant did not return to his duty post following a lunch break and inaccurately reported his time.	CP2 - Code of Conduct - Failure to Meet Standards GC8 - Compensation and Teleworking Procedures	Not-Sustained Not-Sustained		After reviewing evidence and conducting interviews, it was determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	11/13/2024
IA2023-0629	11/15/2023	External Complaint	The complainant alleged a Detention Officer stalked his family and threatened him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	11/13/2024
IA2024-0042	02/06/2024	External Complaint	The complainant alleged that Deputies were unprofessional during a call for service and failed to investigate an assault accusation. Additionally, the complainant alleged the deputies failed to provide their names and badge numbers when requested.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Not-Sustained Unfounded Unfounded Not-Sustained		After reviewing evidence, including body-worn camera footage, the allegations that Deputies were unprofessional and did not properly perform an investigation was not supported by the facts. There was insufficient evidence to prove or disprove they failed to provide their names and serial number.	Not-Sustained	11/13/2024
IA2024-0316	06/25/2024	External Complaint	The complainant alleged a Deputy harassed her by showing up to her residence uninvited.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		Due to conflicting statements, the investigation determined that there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	11/13/2024
IA2024-0317	06/26/2024	External Complaint	The complainant alleged her former husband, a Deputy, is harassing her by calling two of her family members.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained		After conducting interviews, it was determined the allegation that the Deputy called the complainant's father was not supported by the facts. However, due to not being able to reach the complainant's Aunt, there was insufficient evidence to prove or disprove the allegation of harassment.	Not-Sustained	11/13/2024
IA2024-0420	09/09/2024	External Complaint	The complainant alleged Detention Officers are rude, disrespectful, and unprofessional.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded Unfounded		The investigation determined the allegations were not supported by facts.	Unfounded	11/13/2024
CA2024-0014	05/15/2024	Internal Complaint Criminal	It was alleged a Deputy applied a suspect's signature to a citation without his knowledge.	[No Allegations]		Exceptionally Cleared	The investigation revealed that the Deputy never contacted the Complainant to obtain a new signature on the re-issued set of citations. The Deputy admitted to transposing the signature to the second set of citations without contacting the Complainant to inform him of the new charges. The MCAO declined the case due to no reasonable likelihood of conviction. Case exceptionally cleared.	Criminal - Exceptionally	11/14/2024
IA2018-0269	04/26/2018	Internal Complaint	It is alleged that a Deputy detained the driver longer than necessary and demanded passengers' identification without reason. Additionally, it is alleged that the Deputy solicited incriminating questions and conducted a warrantless search of two passengers during a traffic stop. Furthermore, it is alleged that the Deputy wrote a report inconsistent with body camera footage.	EB1 - Traffic Enforcement G13 - Search and Seizure EA11 - Arrest procedures GFS - Incident Report Guidelines EB1 - Traffic Enforcement	Unfounded Exonerated Exonerated Not-Sustained Unfounded		The investigation determined that the allegations that a Deputy detained the driver longer than necessary and demanded identification without reason was not supported by facts. Additionally, it was determined that the Deputy was within MCSO Policy when he solicited questions and conducted a search of the passengers. Lastly, there was insufficient evidence to prove or disprove the allegation that the report was inconsistent with body camera footage.	Not-Sustained	11/14/2024
IA2019-0534	10/21/2019	External Complaint	The complainant alleged a Detention Officer used excessive force against him. It was also alleged the Officer refused an inmate's request for toilet paper because of his race.	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Use of Force	Unfounded Unfounded		The investigation determined the allegation was false and not supported by the facts.	Unfounded	11/14/2024
IA2020-0079	02/17/2020	External Complaint	A Detention Officer from an outside agency alleged an MCSO Officer blocked her path from exiting the room and made numerous sexual comments to her.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Not-Sustained		There was insufficient evidence to prove or disprove the allegations.	Not-Sustained	11/14/2024
IA2020-0381	07/27/2020	External Complaint	The complainants alleged that MCSO staff used excessive force and profanity against an inmate and failed to provide medical attention afterward.	CP1-Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Unfounded		The investigation determined there was insufficient evidence to prove or disprove staff used excessive force and profanity. Additionally, the allegation that staff failed to provide medical attention was false or not supported by fact.	Not-Sustained	11/14/2024
IA2021-0087	02/19/2021	External Complaint	The complainant alleged a SIMS Clerk took off her mask multiple times when interacting with inmates. It was also alleged when asked to put her mask back on by an inmate her reply was unprofessional.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Unfounded		The investigation determined there was insufficient evidence to prove or disprove the employee made an unprofessional comment. Furthermore, the allegation that she removed her mask was false or not supported by facts.	Not-Sustained	11/14/2024
IA2022-0081	03/02/2022	External Complaint	It is alleged a Detention Officer was discourteous towards an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Written Reprimand	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	11/14/2024
IA2024-0028	01/24/2024	External Complaint	The complainant alleged Deputies and Sworn Sergeant failed to make reasonable decisions during a burglary call for service.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained Sustained Unfounded Sustained	Coaching Written Reprimand Written Reprimand Written Reprimand	The investigation determined three Deputies and the Sergeant violated policy for failing to take appropriate action during a call for service. Furthermore, the allegation that the third Deputy failed to take action was false or not supported by facts.	Sustained	11/14/2024
IA2024-0296	06/18/2024	Internal Complaint	It was alleged a Deputy reported to work under the influence of alcohol, driving while intoxicated, and committed the offense of an extreme DUI.	CP2 - Code of Conduct - Alcohol CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained Sustained Sustained Sustained	Employee Terminated	The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of multiple policy violations.	Sustained	11/14/2024
CI2016-0009	11/01/2016	Critical Incident	A critical incident investigation was initiated to review the death of a detainee that occurred on 11/01/2016 in the back of a patrol vehicle. During the investigation, it was alleged the Deputy failed to assume proper care of the suspect in custody, did not conform to work standards for his position, and failed to keep his body-worn camera on during the entire event.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Treatment of Persons in Custody G13S - Body-Worn Cameras	Sustained Sustained Sustained	Previously Resigned/Retired	The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of multiple policy violations.	Sustained	11/15/2024
IA2021-0661	12/20/2021	External Complaint	The complainant alleged a Deputy placed paperwork in his mailbox and, therefore, violated federal law because it was without postage.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Exonerated		The investigation determined the Deputy was within Office policy, procedure, and training when he placed paperwork in a mailbox. Additionally, the allegation that he violated federal law was false or not supported by fact.	Exonerated	11/15/2024

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IA2023-0314	06/15/2023	Internal Complaint	It was alleged a Deputy made an inappropriate comment regarding sexual orientation on two occasions.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Sustained Sustained	Coaching Coaching	The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of multiple policy violations.	Sustained	11/15/2024
IA2023-0368	07/13/2023	External Complaint	The complainant alleged a Deputy displayed unprofessional behavior during a call for service. It was further alleged he also lunged at the complainant.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Sustained	Previously Resigned/Retired	The investigation determined the former Deputy violated policy by being unprofessional. However, after reviewing body-worn camera footage, the allegation that the Deputy lunged at the complainant was false or not supported by facts.	Sustained	11/15/2024
IA2024-0377	08/07/2024	Internal Complaint	It was alleged a Detention Officer acted in an unprofessional manner, failed to make a reasonable decision resulting in a situation with an inmate escalating and used unreasonable force towards an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Use of Force	Sustained Sustained Sustained	Previously Resigned/Retired	The investigation determined the preponderance of the evidence supported the allegations, justifying a reasonable conclusion of multiple policy violations.	Sustained	11/15/2024
CI2022-0027	08/01/2022	Critical Incident	On 7/30/2022 at approximately 0341 hours an inmate was found unresponsive and not breathing in the court waiting area at the Intake, Transfer and Release facility. He was later pronounced deceased at 0410 hours.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed accidental.	Exonerated	11/18/2024
CI2024-0018	06/19/2024	Internal Complaint Criminal	It was alleged a Deputy was driving while intoxicated and reported to work under the influence.	[No Allegations]		Cleared By Arrest	The investigation showed that the Deputy was observed driving in MCSO uniform by a witness, apparently under the influence. A blood sample was obtained and confirmed DUI. Charges were accepted by MCAO. Case Cleared by Arrest.	Criminal - Arrest	11/18/2024
IA2018-0649	10/31/2018	Internal Complaint	It was alleged a Detention Officer used inappropriate force towards a disruptive inmate.	CP1-Use of Force	Unfounded		The investigation determined the allegation was not supported by the facts.	Unfounded	11/18/2024
IA2019-0076	02/21/2019	External Complaint	The complainant alleged a Deputy pinched his arm.	CP1-Use of Force	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	11/18/2024
IA2019-0401	08/06/2019	External Complaint	The complainant alleged that various employee(s) answering the jail information line were "unprofessional" when she called for housing location information about an inmate in custody.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		Due to the lack of information provided by the complainant, an employee could not be identified. Therefore, there was insufficient evidence to prove or disprove the allegation due to a lack of information and evidence.	Not-Sustained	11/18/2024
IA2020-0694	12/17/2020	External Complaint	The complainants alleged that a Detention Officer mistreated an inmate and revealed to another inmate that he was a former law enforcement officer. It was also alleged that a second unknown Officer intentionally placed the inmate with a mentally unstable individual and refused to acknowledge him.	CP2 - Code of Conduct - Failure to Meet Standards CP11 - Anti-Retaliation CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Unfounded		The investigation determined that the allegations of an Officer mistreating an inmate and revealing sensitive information were not supported by the facts. Additionally, there was insufficient evidence to prove or disprove an Officer placed the inmate with a mentally unstable individual and refused to acknowledge him.	Not-Sustained	11/18/2024
IA2022-0235	05/31/2022	External Complaint	The complainant alleged a Deputy was unprofessional by scaring and offending her.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	11/18/2024
IA2024-0208	04/30/2024	Internal Complaint	It was alleged a Detention Officer failed to take any action pertaining to an inmate fight.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	11/18/2024
IA2024-0397	08/27/2024	Internal Complaint	It is alleged that a Detention Officer failed to take care of Maricopa County issued equipment.	CP2 - Code of Conduct - Care and Use of Office or County Equipment	Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of policy violation.	Sustained	11/18/2024
IA2024-0401	08/28/2024	Internal Complaint	It was alleged a Detention Officer left an inmate in a courtroom unattended with court staff present.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of policy violation.	Sustained	11/18/2024
IA2024-0411	09/04/2024	Internal Complaint	It was alleged that an SIMS Inmate Release Specialist has been parking her personal vehicle within 20 feet of a crosswalk at an intersection.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Coaching	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	11/18/2024
IA2024-0457	10/04/2024	Internal Complaint	It was alleged that a Detention Officer Trainee failed to provide accurate information through the hiring process.	CP2 - Code of Conduct - Truthfulness	Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of policy violation.	Sustained	11/18/2024
IA2024-0237	05/20/2024	External Complaint	The complainant alleged a Detention Officer used excessive force and was discourteous towards him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP1-Use of Force	Sustained Unfounded	Coaching	The investigation determined the Officer did not use excessive force, therefore the allegation is false or not supported by facts. However, the Officer violated policy when using unprofessional language toward the complainant.	Sustained	11/19/2024
IA2024-0350	07/16/2024	Internal Complaint	It was alleged a Detention Officer Trainee withheld information through the hiring process regarding her medical history.	CP2 - Code of Conduct - Truthfulness	Sustained	Probationary Release	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of policy violation.	Sustained	11/19/2024
IA2024-0363	07/23/2024	Internal Complaint	It was alleged that a Detention Officer was sleeping on duty.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Employee Suspended	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of policy violation.	Sustained	11/19/2024
IA2018-0470	07/19/2018	External Complaint	The complainant alleged a Deputy Trainee has been abusive with his ex-wife. It was also alleged he allowed his children to be physically abused.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Not-Sustained		There was insufficient evidence to prove or disprove the allegations.	Unfounded	11/20/2024
IA2018-0732	12/31/2018	External Complaint	The complainant alleged a Sworn Sergeant mistreated her based on her gender and arrested her without probable cause during a domestic violence call for service. It was also alleged a Deputy failed to accurately document the call for service in a report. During the investigation, it was alleged the Sergeant failed to properly provide direction to deputies, and did not document his involvement with the investigation.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor EA11 - Arrest procedures GB2 - Command Responsibility GFS - Incident Report Guidelines CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Sustained Sustained Sustained	Written Reprimand	The investigation determined the Deputy violated policy when he failed to accurately document in the incident report. Furthermore, there was insufficient to prove or disprove the Sergeant mistreated the complainant based on gender and arrested her without probable cause. However, the Sergeant was found in violation of policy when he failed to provide direction to deputies, and failed to properly document his involvement.	Sustained	11/20/2024
IA2019-0177	04/17/2019	Internal Complaint	It was alleged that a Dispatch Supervisor belittled an employee, failed to offer performance guidance when needed, and prevented the employee from seeking assistance. It was also alleged a Dispatch Supervisor alleged a Detention Officer was not meeting standards, was rude during their discussions of work performance, and pushed her from behind.	CP2 - Code of Conduct - Employee Relationships with other Employees GB2 - Command Responsibility CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained Unfounded Not-Sustained Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the Dispatch Supervisor was belittling and prohibited an employee from seeking assistance. The allegation that the Supervisor failed to provide performance guidance was false or not supported by facts. Additionally, there was insufficient evidence to prove or disprove the Officer was rude, not meeting standards, and physically pushed the supervisor.	Not-Sustained	11/20/2024
IA2020-0087	02/24/2020	Internal Complaint	It was alleged a Sheriff's Record Specialist Supervisor denied approval for an employee to attend a training opportunity.	CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	11/20/2024
IA2020-0178	04/15/2020	Internal Complaint	It was alleged a Detention Officer left early without permission and did not immediately clock out using her phone.	GCB - Compensation and the ADP System GC1 - Leave and Absences	Sustained Sustained	Previously Resigned/Retired	The investigation determined there was a preponderance of evidence to justify a reasonable conclusion that the Officer violated policy.	Sustained	11/20/2024
IA2020-0411	08/07/2020	External Complaint	The complainant alleged an Unknown male Detention Officer performed a cavity search every 15 minutes while she was in a safe cell.	GJ28 - Prison Rape Elimination Act (PREA)	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	11/20/2024
IA2022-0141	04/11/2022	External Complaint	The complainant alleged Deputies were biased and took inappropriate actions during a call for service. Additionally, it was internally alleged that one of the Deputies failed to activate his Body-Worn camera.	CP8 - Preventing Racial and Other Biased Based profiling GJ35 - Body-Worn Cameras CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Not-Sustained Unfounded Unfounded Unfounded Unfounded		The investigation determined the allegations that Deputies were biased and took inappropriate actions were not supported by facts. Additionally, there was insufficient evidence to prove or disprove that a Deputy failed to activate his camera.	Not-Sustained	11/20/2024

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
11/01/2024 - 11/30/2024

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2019-0390	07/31/2019	External Complaint	The complainant alleged a Detention Officer was rude to her when he pulled the shade down on the visitation window preventing further communication between the two. The complainant also alleged two Detention Sergeants "snickered" at her upon telling her she needed to leave the facility because of an active warrant.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained Unfounded		The investigation determined there was insufficient evidence to prove or disprove two Detention Sergeants snickered at the complainant. Furthermore, the allegation that a Detention Officer was rude by pulling the shade down to prevent communication was false or not supported by fact.	Not-Sustained	11/25/2024
IA2020-0024	01/16/2020	External Complaint	The complainant alleged a Detention Officer punched her in the face while in MCSO custody in 2006.	CP1-Use of Force	Exonerated		The investigation determined the incident occurred, but the Officer's actions were within Office policy, procedures, and training.	Exonerated	11/25/2024
IA2020-0041	01/24/2020	External Complaint	The complainant alleged an Employee altered his confinement order.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	11/25/2024
IA2021-0193	04/16/2021	Internal Complaint	It was alleged that fellow Detention Officers did not assist the complainant during an incident involving a combative inmate. It was also alleged a Lieutenant failed to take the appropriate actions to keep the complainant safe from an inmate.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	11/25/2024
IA2021-0364	07/12/2021	External Complaint	The complainant alleged a Deputy was rude and failed to provide his name. She also alleged a second Deputy questioned her father after he invoked his rights to remain silent.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards G17 - Criminal Investigations: Operations	Not-Sustained Not-Sustained Unfounded		The investigation determined there was insufficient evidence to prove or disprove a Deputy was rude and failed to provide his name. Furthermore, the allegation that a second Deputy violated Miranda rights was not supported by facts.	Not-Sustained	11/25/2024
IA2021-0392	07/26/2021	Internal Complaint	It was alleged a Detention Officer left her assigned duty post prior to the end of her shift without permission on multiple occasions. It was also alleged that the Officer failed to make a reasonable decision when she secured her duty belt and radio in her car before the end of her shift. It was further alleged she failed to follow a directive and used her personal cell phone to clock out.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards GB2 - Command Responsibility	Sustained Unfounded Sustained	Coaching	The investigation determined that the Officer violated policy when she placed her duty gear in her car and used her personal phone to clock out. However, the allegation that she left her duty post without permission was false or not supported by facts.	Sustained	11/25/2024
IA2021-0412	08/10/2021	Internal Complaint	It was alleged a Detention Sergeant did not process time sensitive documentation in a timely manner.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	11/25/2024
IA2022-0027	01/25/2022	External Complaint	The complainant alleged a Sworn Lieutenant and Deputies were unprofessional during a call for service. It was also alleged Deputies stated they would arrest him and his son for misuse of 911.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Exonerated Unfounded Unfounded Exonerated		The investigation determined Deputies' actions were within Office policy, procedure, and training when stating the consequences of misuse of 911. The allegation that Deputies were unprofessional was false or not supported by facts.	Exonerated	11/25/2024
IA2023-0362	07/10/2023	External Complaint	The complainant alleged that a Deputy failed to conduct a proper civil standby, was rude, and did not wish to speak with her because of her gender.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Conformance to Office Directives	Unfounded Unfounded Exonerated		The investigation determined that the Deputy's actions during the civil standby were within Office policy, procedure, and training. Additionally, the allegations that he was rude and did not wish to speak, were false or not supported by facts.	Exonerated	11/25/2024
IA2023-0369	07/13/2023	Internal Complaint	It was alleged an Inmate Classification Specialist logged unprofessional comments in to SHIELD.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Written Reprimand	The investigation determined the allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	11/25/2024
IA2023-0500	09/11/2023	Internal Complaint	It was alleged two Detention Officers failed to complete proper security walks and log entries.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Coaching Previously Resigned/Retired	The investigation determined the allegations were supported by the preponderance of evidence and justified a reasonable conclusion of policy violations.	Sustained	11/25/2024
IA2023-0531	09/22/2023	External Complaint	The complainant alleged that a Deputy was unprofessional, and a second Deputy yelled in his face and failed to do his job properly. The complainant also alleged a third Deputy told him he wouldn't be arrested if he refused to sign a citation.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Exonerated Unfounded		The allegations that a Deputy was unprofessional, and a second Deputy yelled and failed to do his job properly, were determined false or not supported by facts. Furthermore, the third Deputy was within MCSO Office Policy and Procedure when stating the complainant would not be arrested.	Exonerated	11/25/2024
IA2023-0543	09/26/2023	Internal Complaint	The first Complainant alleged a Detention Officer made an inappropriate comment about him to an inmate. The second Complainant alleged a Detention Officer retaliated against him by submitting complaints. It was further alleged the second Detention Officer brought his personal cell phone in to a secured area of a jail facility.	CP2 - Code of Conduct - Employee Relationships with other Employees CP11 - Anti-Retaliation CP2 - Code of Conduct - Prohibited Items Entering Secured Jail Facilities	Unfounded Not-Sustained Sustained	Coaching	The investigation determined the allegation a Detention Officer made an inappropriate comment about a coworker to an inmate was not supported by the facts. Furthermore, there was insufficient evidence to prove or disprove the second Officer retaliated against him by submitting complaints. The second Officer violated policy by bringing a cell phone to a secured area of the facility.	Sustained	11/25/2024
IA2023-0565	10/11/2023	Internal Complaint	It was alleged a Detention Officer was arrested for disorderly conduct and causing criminal damage to property.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Sustained Sustained	Employee Suspended	The investigation determined the allegations were supported by the preponderance of evidence and justified a reasonable conclusion of policy violations.	Sustained	11/25/2024
IA2024-0220	05/09/2024	External Complaint	It is alleged an Emergency Dispatcher failed to enter a vehicle in ACIC as a stored vehicle.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Coaching	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	11/25/2024
IA2024-0379	08/07/2024	Internal Complaint	It was alleged a Detention Officer had several unauthorized absences in the month of July.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The investigation determined the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of policy violation.	Sustained	11/25/2024
IA2024-0372	07/31/2024	External Complaint	It was reported a SIMS Inmate Release Specialist failed to conform to established laws when he committed an assault. It was also alleged that the employee failed to notify his supervisors of police contacts on two separate occasions.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Keeping Supervisors Informed	Unfounded Sustained Sustained	Previously Resigned/Retired	The investigation determined the employee violated policy when failing to notify his supervisors of police contact. However, the allegation that he failed to conform to established laws was false or not supported by fact.	Sustained	11/26/2024
IA2024-0376	08/07/2024	Internal Complaint	It was alleged Deputies damaged a mailbox.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	11/26/2024
IA2024-0282	06/12/2024	External Complaint	The complainant alleged that Deputies took over 35 minutes to issue a citation, were rude, made "smart" comments, and profiled him because he was on a jet ski. It was also alleged one of the Deputies misinformed the complainant that his violation was a criminal offense, and the other Deputy dragged the watercraft while it was tied off. Additionally, it's alleged one Deputy was intimidating to the complainant.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove a Deputy was intimidating during their contact. The remaining allegations were false or not supported by fact.	Not-Sustained	11/27/2024
IA2024-0310	06/24/2024	External Complaint	The complainant alleged a Deputy was disrespectful during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	11/27/2024
IA2024-0440	09/19/2024	External Complaint	The complainant alleged that a Sergeant and a Deputy behaved inappropriately during a call for service. It was also alleged a Deputy authored an inaccurate report.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GFS - Incident Report Guidelines CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	11/27/2024