A No		Incident type	Allegation(s)/Force Type(s)	Summary	Outcome	Discipline	Investigative Summary Dispositi	tion Clos
2018-0193	03/26/2018	External Complaint	The complainant alleged a Detention Officer used her phone inside a facility, taking pictures and videos	CP2 - Code of Conduct - Insubordination	Not-Sustained	Previously Resigned/Retired	There was insufficient evidence to prove or disprove the allegations an Officer used her phone Sustainer	ed 02/0
			and releasing them to the media. It was also alleged the Officer accessed social media on a county	CP2 - Code of Conduct - Social Networking Sites	Sustained	Previously Resigned/Retired	inside the facility to take pictures and video. Documented evidence indicated the Officer utilized	
			computer.	GD7 - Media Relations	Not-Sustained	Previously Resigned/Retired	county computers to access social media sites on multiple dates.	
18-0451	07/11/2018	External Complaint	The complainant alleged an MCSO employee was rude during a telephone call.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		Due to a lack of evidence, there was insufficient evidence to prove or disprove the allegation. Not-Sust	stained 02/0
120-0387	07/29/2020	External Complaint	The complainant alleged a SIMS Clerk Lead pretended to be a Sergeant when she spoke with him on the	CP2 - Code of Conduct - Unbecoming conduct and Public Remeanor	Not-Sustained		After conducting interviews, the investigation determined there was insufficient evidence to prove Not-Sust	tained 02/0
20 0307	07/23/2020	External complaint	Jail Information Line. It was also alleged a Sergeant gave her attitude and had an aggressive tone with	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		or disprove all allegations.	02/0
			her. Additionally, it was alleged the Sergeant refused to provide her with his badge number.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		•	
021-0118	02/02/2021	External Complaint	The complaint alleged a Deputy assaulted her on multiple occasions and damaged her personal property	CD2 Code of Conduct Conformance to Established Laws	Not-Sustained		After reviewing all evidence and conducting interviews the investigation determined there was Not-Sust	tained 02/0
321-0116	03/03/2021	External Complaint	The complaint alleged a Deputy assaulted her on multiple occasions and damaged her personal property	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Not-Sustained		insufficient evidence to prove or disprove all allegations.	italileu 02/0
				CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained			
021-0119	03/03/2021	External Complaint	The complainant alleged two Detention Sergeants were unprofessional when dealing with an inmate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations. Not-Sust	tained 02/0
022-0616	11/20/2022	latarani Caraniniat	It is alleged Detention Officers are monitoring conversations between other employees.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation. Not Sust	tained 02/0
J22-0616	11/30/2022	internal complaint	it is an eged Determion Officers are monitoring conversations between other employees.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation. — Not-Sust	taineu 02/u
023-0107	02/22/2023	External Complaint	The complainant alleged a Deputy was rude and unprofessional during a call for service.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact. Unfound	ded 02/0
023-0170	03/30/2023	Internal Complaint	It was alleged Detention Officers used a prohibited restraining technique on an inmate. It was also	CP1-Use of Force	Sustained	Previously Resigned/Retired	The investigation determined that one Officer violated policy when he used a prohibited Sustainer	ed 02/0
	, ,	Joinpoilt	alleged that additional Officers were present during the incident and did not intervene despite knowing		Sustained	Previously Resigned/Retired	restraining technique. There was no evidence to prove two additional Officers participated in the	32/0
			this method was prohibited. Furthermore, it's alleged an Officer used excessive force when he pulled the	CP1-Use of Force	Sustained	Previously Resigned/Retired	restraint. There was sufficient evidence to justify a conclusion of policy violation that an Officer did	
			inmate out of his bed, utilized a Taser, and failed to make a reasonable decision pulling the inmate out of		Unfounded	Previously Resigned/Retired	not intervene but should have. However, there was insufficient evidence to prove a second Officer	
			a vehicle when the inmate was already under control. It was alleged a Sergeant failed to supervise the	CP1-Use of Force	Sustained	Previously Resigned/Retired	knowingly failed to intervene. The evidence supported the allegations a Sergeant failed to	
			use of force incident properly.	CP1-Use of Force	Sustained	Employee Suspended	supervise the incident and that an Officer used excessive force when he pulled the inmate out of	
				CP1-Use of Force	Unfounded		his bed, utilized a Taser, and failed to make a reasonable decision pulling the inmate out of a	
				CP1-Use of Force GB2 - Command Responsibility	Not-Sustained Sustained	Employee Suspended	vehicle.	
23-0504	00/12/2022	External Complaint	The complainant alleged a Deputy falsified the date on a warning tag during a call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		A review of body-worn camera footage determined the deputy did not falsify the date on the Unfound	ded 02/0
23-0504	09/13/2023	External Complaint	the complainant anegeo a beputy faishied the date on a warning tag during a call for service.	CP2 - Code of Conduct - Pailure to Meet Standards	Onlounded		warning tag. The allegation was false and/or not supported by fact.	ueu 02/0
23-0619	11/09/2023	External Complaint	The complainants alleged a Detention Officer closed a slide door, striking the inmate. It was also alleged		Exonerated		The investigation determined the Detention Officer's action to close the slide door was within Not-Sust	tained 02
			the same Detention Officer yelled at the inmate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		policy, procedures, or training. Additionally, there was insufficient evidence to prove or disprove the Detention Officer yelled at the inmate.	
020-0114	03/11/2020	Internal Complaint	It was alleged an Inmate Classification Supervisor was forcefully barraging the complainant with small tal		Unfounded		After reviewing all evidence and conducting interviews the investigation determined the Not-Sust	tained 02/0
			intentionally making him uncomfortable. It was also alleged the Supervisor talked about him to other		Unfounded		allegations that the Supervisor forcefully barraging him of small talk making him uncomfortable	
			employees. Additionally, it was alleged the Supervisor made an unprofessional comment to him in front	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		and talked about him to other employees were false or not supported by fact. There was	
			of another employee.				insufficient evidence to prove or disprove the Supervisor made an unprofessional comment to him in front of another employee.	
020-0166	04/10/2020	Internal Complaint	The complainant alleged a Detention Sergeant is making negative and unprofessional comments about		Not-Sustained		There is insufficient evidence to prove or disprove the allegations. Not-Sust	tained 02/0
			him to coworkers.	CP2 - Code of Conduct - Rumors or Gossip	Not-Sustained			
022-0584	11/18/2022	External Complaint	The complainants alleged a Deputy was rude and unprofessional.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation. Not-Sust	stained 02/0
022-0640	12/13/2022	External Complaint	The complainant alleged, during a call for service, two Deputies were discourteous to him. It was also	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Coaching	A review of the body-worn camera confirmed one of the Deputies was discourteous to the Sustainer	ed 02/0
			alleged that a Deputy lacked knowledge of the Maricopa County Noise Ordinance. The complainant also	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated	Coaching	complainant and lacked knowledge of the County's noise ordinance, violating policy. However, the	
			stated a Deputy failed to perform his duties, deciding not to issue a citation to a neighbor. During the	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		allegation a second Deputy was discourteous and that Deputies failed to activate their cameras	
		investigation, it was alleged Deputies failed to activate their body-worn cameras.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		was false and not supported by fact. Finally, a Deputy was within policy and procedure when not		
			GJ35 - Body-Worn Cameras	Unfounded		issuing a citation.		
			GJ35 - Body-Worn Cameras	Unfounded				
				CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Coaching		
				CP2 - Code of Conduct - Failure to Meet Standards	Exonerated	Coaching		
				CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Exonerated			
				GJ35 - Body-Worn Cameras	Exonerated Unfounded			
				GJ35 - Body-Worn Cameras	Unfounded			
023-0521	09/15/2023	External Complaint	It is alleged Detention Officers forced an inmate to take nude photographs.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		Due to a lack of documentation, there is insufficient evidence to prove or disprove the allegation. Not-Sust	tained 02/0
023-0551	09/28/2023	Internal Complaint	It was alleged a Food Production Worker was discourteous towards a fellow employee.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		The investigation determined there is insufficient evidence to prove or disprove the allegation. Not-Sust	stained 02/0
			It is alleged two Detention Officers were involved in a romantic relationship and did not advise their	CP3 - Workplace Professionalism	Not-Sustained		Due to conflicting statements, there is insufficient evidence to prove or disprove the Sergeant Not-Sust	tained 02/0
	08/27/2019	Internal Complaint		CP3 - Workplace Professionalism	Not-Sustained		made an inappropriate comment and that two Detention Officers were involved in a relationship while they worked at the same facility.	
	08/27/2019	Internal Complaint	supervisors. It is alleged a Detention Sergeant made an inappropriate comment about an employee.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained			
2019-0440			supervisors. It is alleged a Detention Sergeant made an inappropriate comment about an employee. It was alleged a Detention Officer refused to follow procedure and direct orders from his supervisor.		Not-Sustained Sustained	Employee Suspended	The allegation of insubordination was supported by sufficient evidence to justify a reasonable Sustainer conclusion of policy violation.	ed 02/0
019-0440	03/06/2023	Internal Complaint		CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor		Employee Suspended Written Reprimand	The allegation of insubordination was supported by sufficient evidence to justify a reasonable Sustainee	

Open date	Incident type	Allegation(s)/Force Type(s)	Summary	Outcome	Discipline	Investigative Summary	Disposition	Closed
07/27/2023	External Complaint	It was alleged, on multiple days in July of 2023, that a Deputy was unethical when he did not conform to		Sustained	Employee Terminated	The investigation determined that the Deputy violated policy on multiple occasions when he	Sustained	02/09/2
		Office policy and established laws write working in an off-duty capacity.						
						the location.		
			CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Employee Terminated			
			CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Employee Terminated			
			CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Employee Terminated			
				Sustained	Employee Terminated			
			CP2 - Code of Conduct - Conformance to Office Directives					
			CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Employee Terminated			
			CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Employee Terminated			
08/14/2020	External Complaint	It was alleged a Detention Officer was being investigated for Domestic Violence by a law enforcement	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Employee Suspended	The investigation determined that the allegations are supported by the preponderance of the	Sustained	02/1
				Sustained	Employee Suspended	evidence, including the employee's admission, and justify a reasonable conclusion of policy		
		multiple law enforcement agencies.	CP2 - Code of Conduct - Keeping Supervisors Informed		Employee Suspended	violations.		
			CP2 - Code of Conduct - Keeping Supervisors Informed	Sustained	Employee Suspended			
11/19/2020	External Complaint	The complainant alleged a Deputy was receiving "kickbacks" from the state and county by not serving his legal paperwork.	CP2 - Code of Conduct - Unethical Conduct	Unfounded		The investigation determined the allegation was not supported by fact.	Unfounded	02/1
12/20/2022	Internal Complaint	It is allowed Detection Officers are monitoring conversations between other employees	CR2 Code of Conduct - Habacoming conduct and Bublic Domospor	Not Sustained		There was insufficient address to prove or disprove the first Detection Officer was listening to	Not Surtained	02/1
11/30/2022	cinarcompldifft	to analysis sections officers are monitoring conversations between other employees.	CP2 - Code of Conduct - Oribecoming conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		conversations through the intercom system. Additionally, records show the second Detention	1401-Justanieu	02/1
			CI 2 COSC OF CONDUCT ON DECOMING CONDUCT ON A TOPIC DESIGNATION	Omounaca				
						allegation is not supported by facts.		
01/18/2023	External Complaint	The complainant alleged a Deputy failed to provide case updates after several requests for contact, failed	1 CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained	Employee Suspended	There is insufficient evidence to prove or disprove the Deputy failed to provide case updates after	Sustained	02/
		to conduct investigative action after receiving pertinent information, and failed to process digital	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Employee Suspended	several requests for contact. Furthermore, the investigation determined the Deputy violated policy		
		evidence related to the case.	GE3 - Property Management	Sustained	Employee Suspended			
						and failing to process digital evidence.		
08/21/2023	External Complaint	The complainant alleged a Records Specialist was rude and unprofessional during their interaction.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The investigation determined the allegation was not supported by fact.	Unfounded	02/
12/11/2023	External Complaint	The complainant alleged a Detention Officer made rude and unprofessional comments regarding an	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		During an interview the inmate stated it was a Correctional Health Services employee who made an	Not-Sustained	0
,,		inmate's medical condition and treatment. The Complainants alleged Detention Officers were	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained				
		disrespectful and made unprofessional comments directed towards an inmate.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		prove or disprove Detention Officers made unprofessional comments towards an inmate.		
10/22/2019	External Complaint							02/13
		when he asked about his release. The inmate also alleged they laughed when he asked to see a Sergeant	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor					
		and ignored his request for their badge numbers.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		was not allowed to speak with a Sergeant and not provided badge numbers.		
05/23/2022	Critical Incident					The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed an accident.	Exonerated	02/14
09/14/2023	External Complaint		CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was not supported by fact.	Unfounded	02/1
		conduct between correctional nealth employees.						
01/11/2018	External Complaint	It was alleged a detention sergeant was unprofessional with CHS staff and requested that an inmate	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and	PD - Admin Closure	02/1
		speed letter needed to be rewritten for him.	¥		,	documented in their file.		
01/24/2018	External Complaint		CP2 - Code of Conduct - Failure to Meet Standards	Administrative Closure	Previously Resigned/Retired		PD - Admin Closure	02/1
		to a clerical error in researching the authorization information in the JMS system.				documented in their file.		
00/40/0040				***************************************		W 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	00 41 1 01	00/4
02/12/2018	Internal Complaint		CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired		PD - Admin Closure	02/1
						documented in their file.		
			•					
		enforcement agency due to his misunderstanding.				The employee is no longer employed by MCSO, the matter was administratively closed and	PD - Admin Closure	02/1
02/16/2018	External Complaint		CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired			
02/16/2018	External Complaint	It was alleged an MCSO Posse Member who was turning in his firearms as required by an OOP to the	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	documented in their file.		
02/16/2018	External Complaint		CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired			
.,,,	External Complaint	It was alleged an MCSO Posse Member who was turning in his firearms as required by an OOP to the Phoenix Police Department that he referenced one of the firearms being a duty weapon and also a Deputy Sheriff with MCSO.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Employee Relationships with other Employees		Previously Resigned/Retired Previously Resigned/Retired	documented in their file. The employee is no longer employed by MCSO, the matter was administratively closed and	PD - Admin Closure	02/1
.,,,		It was alleged an MCSO Posse Member who was turning in his firearms as required by an OOP to the Phoenix Police Department that he referenced one of the firearms being a duty weapon and also a Deputy Sheriff with MCSO.				documented in their file.	PD - Admin Closure	02/1
02/26/2018	Internal Complaint	It was alleged an MCSO Posse Member who was turning in his firearms as required by an OOP to the Phoenix Police Department that he referenced one of the firearms being a duty weapon and also a Deputy Sheriff with MCSO. The was internally alleged by an employee that they did not agree with the management style of their supervisor which caused them an elevated stress level as they felt they were being micro-managed.	CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure		documented in their file. The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.		
02/26/2018	Internal Complaint	It was alleged an IMCSO Posse Member who was turning in his firearms as required by an OOP to the Phoenix Police Department that he referenced one of the firearms being a duty weapon and also a Deputy Sheriff with MCSO. It was internally alleged by an employee that they did not agree with the management style of their supervisor which caused them an elevated stress level as they felt they were being micro-managed. It was alleged a Fingerprint Analyst accessed a law enforcement database to conduct warrant checks for	CP2 - Code of Conduct - Employee Relationships with other Employees GF1 - Criminal Justice Data Systems	Administrative Closure Unfounded		documented in their file. The employee is no longer employed by MCSO, the matter was administratively closed and	PD - Admin Closure Unfounded	
02/26/2018	Internal Complaint	It was alleged an MCSO Posse Member who was turning in his firearms as required by an OOP to the Phoenix Police Department that he referenced one of the firearms being a duty weapon and also a Deputy Sheriff with MCSO. The was internally alleged by an employee that they did not agree with the management style of their supervisor which caused them an elevated stress level as they felt they were being micro-managed.	CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure		documented in their file. The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.		
02/26/2018	Internal Complaint Internal Complaint	It was alleged an IMCSO Posse Member who was turning in his firearms as required by an OOP to the Phoenix Police Department that he referenced one of the firearms being a duty weapon and also a Deputy Sheriff with MCSO. It was internally alleged by an employee that they did not agree with the management style of their supervisor which caused them an elevated stress level as they felt they were being micro-managed. It was alleged a Fingerprint Analyst accessed a law enforcement database to conduct warrant checks for	CP2 - Code of Conduct - Employee Relationships with other Employees GF1 - Criminal Justice Data Systems	Administrative Closure Unfounded		documented in their file. The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.		02/1
02/26/2018	Internal Complaint Internal Complaint	It was alleged an IMCSO Posse Member who was turning in his firearms as required by an OOP to the Phoenix Police Department that he referenced one of the firearms being a duty weapon and also a Deputy Sheriff with MCSO. It was internally alleged by an employee that they did not agree with the management style of their supervisor which caused them an elevated stress level as they felt they were being micro-managed. It was alleged a Fingerprint Analyst accessed a law enforcement database to conduct warrant checks for personal use.	CP2 - Code of Conduct - Employee Relationships with other Employees GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws	Administrative Closure Unfounded Unfounded		documented in their file. The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file. The investigation determined the allegation was not supported by fact.	Unfounded	02/1
02/26/2018 05/22/2018 08/08/2018	Internal Complaint Internal Complaint External Complaint	It was alleged an IMCSO Posse Member who was turning in his firearms as required by an OOP to the Phoenix Police Department that he referenced one of the firearms being a duty weapon and also a Deputy Sheriff with MCSO. It was internally alleged by an employee that they did not agree with the management style of their supervisor which caused them an elevated stress level as they felt they were being micro-managed. It was alleged a Fingerprint Analyst accessed a law enforcement database to conduct warrant checks for personal use. The complainant alleged a Deputy was driving a marked patrol vehicle erratically. It was alleged that an employee assigned to the Lower Buckeye Jail Facility was speaking unprofessionals.	CP2 - Code of Conduct - Employee Relationships with other Employees GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws GE4 - Use/Operation of Vehicles CP3 - Workplace Professionalism	Administrative Closure Unfounded Unfounded Not-Sustained Administrative Closure	Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired	documented in their file. The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file. The investigation determined the allegation was not supported by fact. The investigation determined there is insufficient evidence to prove or disprove the allegation. The employee is no longer employed by MCSO, the matter was administratively closed and	Unfounded	02/1
02/26/2018 05/22/2018 08/08/2018	Internal Complaint Internal Complaint External Complaint	It was alleged an IMCSO Posse Member who was turning in his firearms as required by an OOP to the Phoenix Police Department that he referenced one of the firearms being a duty weapon and also a Deputy Sheriff with MCSO. It was internally alleged by an employee that they did not agree with the management style of their supervisor which caused them an elevated stress level as they felt they were being micro-managed. It was alleged a Fingerprint Analyst accessed a law enforcement database to conduct warrant checks for personal use. The complainant alleged a Deputy was driving a marked patrol vehicle erratically. It was alleged that an employee assigned to the Lower Buckeye Jail Facility was speaking unprofessionals.	CP2 - Code of Conduct - Employee Relationships with other Employees GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws GE4 - Use/Operation of Vehicles	Administrative Closure Unfounded Unfounded Not-Sustained	Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired	documented in their file. The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file. The investigation determined the allegation was not supported by fact. The investigation determined there is insufficient evidence to prove or disprove the allegation.	Unfounded Not-Sustained	02/1
02/26/2018 05/22/2018 08/08/2018	Internal Complaint Internal Complaint External Complaint	It was alleged an IMCSO Posse Member who was turning in his firearms as required by an OOP to the Phoenix Police Department that he referenced one of the firearms being a duty weapon and also a Deputy Sheriff with MCSO. It was internally alleged by an employee that they did not agree with the management style of their supervisor which caused them an elevated stress level as they felt they were being micro-managed. It was alleged a Fingerprint Analyst accessed a law enforcement database to conduct warrant checks for personal use. The complainant alleged a Deputy was driving a marked patrol vehicle erratically. It was alleged that an employee assigned to the Lower Buckeye Jail Facility was speaking unprofessional with staff and with CHS employees during the course of their duties. It was further alleged that the sergeant attempted to address the sexue via a coaching in which the principal employee was not eligible expegnant attempted to address the sexue via a coaching in which the principal employee was not eligible experient attemptor and the proposed of the course of their duties. It was further alleged that the	CP2 - Code of Conduct - Employee Relationships with other Employees GF1 - Criminal Austice Data Systems CP2 - Code of Conduct - Conformance to Established Laws GE4 - Use/Operation of Vehicles CP3 - Workplace Professionalism CP3 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure Unfounded Unfounded Not-Sustained Administrative Closure	Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired	documented in their file. The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file. The investigation determined the allegation was not supported by fact. The investigation determined there is insufficient evidence to prove or disprove the allegation. The employee is no longer employed by MCSO, the matter was administratively closed and	Unfounded Not-Sustained	02/1
02/26/2018 05/22/2018 08/08/2018	Internal Complaint Internal Complaint External Complaint	It was alleged an MCSO Posse Member who was turning in his firearms as required by an OOP to the Phoenic Police Department that he referenced one of the firearms being a duty weapon and also a Deputy Sherff with MCSO. It was internally alleged by an employee that they did not agree with the management style of their supervisor which caused them an elevated stress level as they felt they were being nicro-managed. It was alleged a Fingerprint Analyst accessed a law enforcement database to conduct warrant checks for personal use. The complainant alleged a Deputy was driving a marked patrol vehicle erratically. It was alleged that an employee assigned to the Lower Buckeye Jail Facility was speaking unprofessional with staff and with CHS employees during the course of their duties. It was further alleged that the	CP2 - Code of Conduct - Employee Relationships with other Employees GF1 - Criminal Austice Data Systems CP2 - Code of Conduct - Conformance to Established Laws GE4 - Use/Operation of Vehicles CP3 - Workplace Professionalism CP3 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure Unfounded Unfounded Not-Sustained Administrative Closure Administrative Closure	Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired	documented in their file. The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file. The investigation determined the allegation was not supported by fact. The investigation determined there is insufficient evidence to prove or disprove the allegation. The employee is no longer employed by MCSO, the matter was administratively closed and	Unfounded Not-Sustained	02/1
02/26/2018 05/22/2018 08/08/2018 01/22/2019	Internal Complaint Internal Complaint External Complaint External Complaint	It was alleged an IMCSO Posse Member who was turning in his firearms as required by an OOP to the Phoenix Police Department that he referenced one of the firearms being a duty weapon and also a Deputy Sheriff with MCSO. It was internally alleged by an employee that they did not agree with the management style of their suspervisor which caused them an elevated stress level as they felt they were being micro-managed. It was alleged a Fingerprint Analyst accessed a law enforcement database to conduct warrant checks for personal use. The complainant alleged a Deputy was driving a marked patrol vehicle erratically. It was alleged that an employee assigned to the Lower Buckeye Jail Facility was speaking unprofessionals with staff and with CHS employees during the course of their duties. It was further alleged that the sergeant attempted to address the issue via a coaching in which the principal employee was not eligible for a coaching at that time.	CP2 - Code of Conduct - Employee Relationships with other Employees GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws GE4 - Use/Operation of Vehicles CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Pailure to Meet Standards	Administrative Closure Unfounded Unfounded Not-Sustained Administrative Closure Administrative Closure Administrative Closure	Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired	documented in their file. The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file. The investigation determined the allegation was not supported by fact. The investigation determined there is insufficient evidence to prove or disprove the allegation. The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	Unfounded Not-Sustained PD - Admin Closure	02/1
02/26/2018 05/22/2018 08/08/2018 01/22/2019	Internal Complaint Internal Complaint External Complaint External Complaint	It was alleged an IMCSO Posse Member who was turning in his firearms as required by an OOP to the Phoenix Police Department that he referenced one of the firearms being a duty weapon and also a Deputy Sheriff with MCSO. It was internally alleged by an employee that they did not agree with the management style of their supervisor which caused them an elevated stress level as they felt they were being micro-managed. It was alleged a Fingerprint Analyst accessed a law enforcement database to conduct warrant checks for personal use. The complainant alleged a Deputy was driving a marked patrol vehicle erratically. It was alleged that an employee assigned to the Lower Buckeye Jail Facility was speaking unprofessional with staff and with CHS employees during the course of their duties. It was further alleged that the sergeant attempted to address the sexue via a coaching in which the principal employee was not eligible expegnant attempted to address the sexue via a coaching in which the principal employee was not eligible experient attemptor and the proposed of the course of their duties. It was further alleged that the	CP2 - Code of Conduct - Employee Relationships with other Employees GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws GE4 - Use/Operation of Vehicles CP3 - Workplace Professionalism CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Administrative Closure Unfounded Unfounded Not-Sustained Administrative Closure Administrative Closure	Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired	documented in their file. The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file. The investigation determined the allegation was not supported by fact. The investigation determined there is insufficient evidence to prove or disprove the allegation. The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	Unfounded Not-Sustained	
1 1 1 1 0 0 0 0 0	88/14/2020 11/19/2020 2/30/2022 2/30/2022 2/30/2022 88/21/2023 88/21/2023 0/22/2019 0/22/2019 11/11/2018	8/14/2020 External Complaint 1/19/2020 External Complaint 2/30/2022 Internal Complaint 1/18/2023 External Complaint 8/21/2023 External Complaint 2/31/2023 External Complaint 9/22/2019 External Complaint 5/23/2022 Critical Incident 1/31/2023 External Complaint 1/31/2023 External Complaint 1/31/2023 External Complaint 1/31/2023 External Complaint 1/31/3028 External Complaint	8/14/2020 External Complaint It was alleged a Detention Officer was being investigated for Domestic Violence by a law enforcement agency. During the investigation it was alleged the Officer failed to inform his supervisor of contact with multiple law enforcement agencies. 1/19/2020 External Complaint The complainant alleged a Deputy was receiving "fickbacks" from the state and county by not serving his legal paperwork. 1/18/2021 Internal Complaint It is alleged Detention Officers are monitoring conversations between other employees. 1/18/2022 External Complaint The complainant alleged a Deputy failed to provide case updates after several requests for contact, failed to conduct investigative action after receiving pertinent information, and failed to process digital evidence related to the case. 1/18/2023 External Complaint The complainant alleged a Records Specialist was rude and unprofessional during their interaction. 1/18/2023 External Complaint The complainant alleged a Records Specialist was rude and unprofessional comments regarding an immate's medical condition and treatment. The Complainants alleged Detention Officers were diverspectful and made unprofessional comments freezed towards an immate's medical condition and treatment. The Complainants alleged Detention Officers were diverspectful and made unprofessional comments freezed towards an immate's medical condition and treatment. The Complainant alleged he was suggested they laughted when he asked to see a Sergeant and ignored his request for their badge numbers. 1/18/2022 Critical incident 1/18/2023 External Complaint 1/18/2023 External Complaint 1/18/2024 External Complaint 1/18/2025 External Complaint 1/18/2026 External Complaint 1/18/2027 External Complaint 1/18/2028 External Complaint 1/18/2028 External Complaint 1/18/2028 External Complaint 1/18/2029 E	Office policy and established laws while working in an off-duty capacity, Office policy and established laws while working in an off-duty capacity, Office policy and established laws while working in an off-duty capacity, Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office Directives Office of Conduct - Conformance to Office Directives Office Directiv	Office posity and established loses with working in an off-day capacity. Office posity and established loses with working in an off-day capacity. Office posity and established loses with working in an off-day capacity. Office posity and established loses with working in an off-day capacity. Office posity and established loses with working in an off-day capacity. Office posity and established loses with working in an off-day capacity. Office posity and established loses with working in an off-day capacity. Office posity and established loses with working in an off-day capacity. Office posity and established loses with working in an off-day capacity. Office posity and established loses with working in an off-day capacity. Office posity and established loses with working in an off-day capacity. Office posity and established loses with working in an off-day capacity. Office posity and established loses with working in an off-day capacity. Office posity and established loses with working in an off-day capacity. 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Part	IA No	Open date	Incident type	Allegation(s)/Force Type(s)	Summary	Outcome	Discipline	Investigative Summary	Disposition	Closed
	IA2023-0097	02/16/2023	Internal Complaint	The Complainant alleged a Juvenile Principal created a hostile work environment by belittling, insulting	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained			Not-Sustained	02/15/2024
				and named and retain status.						
1					-					
Part	IA2017-0264	04/13/2017	External Complaint		CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		There was insufficient evidence to prove or disprove the allegation.	Not-Sustained	02/16/2024
Reference of the control of the cont				when witnessing someone smoking marijuana.						
Part	IA2018-0252	04/20/2018	External Complaint						Not-Sustained	02/16/2024
				backpage.com.						
					criz code or conduct onoccoming conduct and rable ochicanor	Not Sustained				
								facts.		
	IA2018-0507	08/08/2018	External Complaint	The complainant alleged a Deputy was driving a marked patrol vehicle erratically.	GE4 - Use/Operation of Vehicles	Not-Sustained		The investigation determined there is insufficient evidence to prove or disprove the allegation.	Not-Sustained	02/16/2024
	IA2018-0581	09/12/2018	External Complaint	The complainant alleged unknown Detention Officers mistreated her while in custody.	CP2 - Code of Conduct - Treatment of Persons in Custody	Not-Sustained			Not-Sustained	02/16/2024
Part								allegation that the complainant was mistreated while in MCSO custody.		
	IA2020-0036	01/23/2020	Internal Complaint					There is insufficient evidence to prove or disprove the allegation.	Not-Sustained	02/16/2024
				Commander.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees					
	142020 0142	02/21/2020	Francis Consoleina	The considerate the state of the constant of t				The least state of the state of	Hafarradad	02/16/2024
Part										
House to the	IA2022-0160	04/20/2022	External Complaint	The complainant alleged a Detention Sergeant was unprofessional and rude during their interactions.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The investigation determined the allegation was not supported by fact.	Unfounded	02/16/2024
Fig. 1. The conting of the conting o	IA2022-0647	12/14/2022	External Complaint	The complainant alleged that two Deputies did not properly investigate a call for service. During the	CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Employee Suspended	The investigation determined the first Deputy violated policy when he falled to conduct a proper	Sustained	02/16/2024
Part			,	investigation, it was alleged a Deputy did not complete an incident report correctly, failed to enter	GE3 - Property Management	Sustained	Employee Suspended	investigation, enter evidence, provide a Victim Rights form, or correctly complete an Incident		
Processing to the control of the c				evidence according to policy, or provide a Victim Rights form.				Report. However, the allegation a second Deputy did not perform a proper investigation was not		
Property of the property of							Employee Suspended	supported by fact.		
Legislation in the interplace of the interplace of the interplace of the interplace of the filter flower interplace of the fil					CP2 - Code of Conduct - Failure to Meet Standards	Unfounded				
Less Less Less Les Les Les Les Les Les L	IA2023-0349	07/04/2023	External Complaint	The complainants alleged Deputies used excessive force and arrested a subject based on his race. During	CP1-Use of Force	Unfounded	Coaching	The allegation Deputies used excess force and arrested a subject based on race was false and not	Sustained	02/16/2024
Language of the Language of the Language of Englang was defined as unabled point and other flanguage date of points of the Language of Englang was defined as unabled point and other flanguage date of Language of Englang was defined as unabled point of the Interface of Language of Englang was defined as unabled point of the Interface of Language of Englang was defined as unabled point of the Interface of Language of Englang was defined as unabled point of the Interface of Language of Englang was defined as unabled point of the Interface of Language of Englang was defined as unabled point of the Interface of Language of Englang was defined as unabled point of the Interface of Language of Englang was defined as unabled point of the Interface of Language of Englang was defined as unabled point of Interface of Language of Englang was defined as unabled point of Interface of Language of Language of Englang was defined as unabled point of Interface of Language of Languag				the investigation, it was alleged one of the arresting Deputies failed to activate his body-worn camera on	CP8 - Preventing Racial and Other Biased Based profiling	Unfounded	Coaching	supported by the facts. One Deputy did violate policy when he activated his body-worn camera		
Post					GJ35 - Body-Worn Cameras		Coaching			
Author Control Cont										
Part										
Reference of Computer Reference of Reference of Computer Reference of Computer Reference of Computer Reference of Computer Reference of Reference o										
Perhaps granted a write in a scalar and regard of the Captury faint on a scalar and Rody Worn Camera. Column					CP1-Use of Force	Unfounded				
Perhaps granted a write in a scalar and regard of the Captury faint on a scalar and Rody Worn Camera. Column	IA2023-0472	08/28/2023	External Complaint	The complainant alleged a Deputy was driving an unmarked patrol vehicle in a reckless manner. During	GE4 - Use/Operation of Vehicles	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation a	Not-Sustained	02/16/2024
esting the part of whiche. Page								Deputy operated a vehicle in a reckless manner. The Deputy did not activate his Body-Worn Camera since he did not have direct contact with the Complainant, therefore, his actions were		
there was smulficient evidence to prove or disporter the allignation.	C12020-0009	05/19/2020	Critical Incident		CP1-Use of Force	Exonerated			Exonerated	02/21/2024
Complainment along alleged the dispatcher placed him on hold for 18 minutes and then hung up on him. Po 2 - Code of Conduct - Failure to Meet Standards	IA2018-0035	01/16/2018	Internal Complaint	It was alleged a Posse member committed animal cruelty by neglecting one of her horses.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained			Not-Sustained	02/21/2024
Complainant also alleged the dispatcher placed him on hold for 18 minutes and then hung up on him. P2 - Code of Conduct - Failure to Meet Sandards	IA2021-0482	09/06/2021	External Complaint	The complainant alleged an Emergency Dispatcher would not take his complaint anonymously. The	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the Call Taker	Not-Sustained	02/21/2024
Rog20-0090 06/11/2002 External Complaint					CP2 - Code of Conduct - Failure to Meet Standards			placed the Complainant on hold for an extended period of time. After review of the audio calls, it was found the allegation the Call Taker demanded personal information and would not accept his		.,,.
Administrative Closure Previously Resigned/Retired The employee is no longer employed by MCSO, the matter was administratively closed and popular documented in their file.	IA2022-0443	09/12/2022	Internal Complaint	It was alleged a Detention Sergeant filed a false police report.	CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property	Unfounded		The investigation determined the allegation was not supported by fact.	Unfounded	02/21/2024
Administrative Closure Previously Resigned/Retired The employee is no longer employed by MCSO, the matter was administratively closed and appropriate work environment for the staff, occurred. Previously Resigned/Retired The employee is no longer employed by MCSO, the matter was administratively closed and propriate work environment for the staff, occurred. Previously Resigned/Retired The employee is no longer employed by MCSO, therefore the matter was administratively closed and documented in their file. Previously Resigned/Retired The employee is no longer employed by MCSO, therefore the matter was administratively closed and documented in their file. Previously Resigned/Retired The employee is no longer employed by MCSO, therefore the matter was administratively closed and documented in their file. Previously Resigned/Retired The employee is no longer employed by MCSO, therefore the matter was administratively closed and documented in their file. Previously Resigned/Retired The employee is no longer employed by MCSO, therefore the matter was administratively closed and administratively closed and administrative closure Previously Resigned/Retired The employee is no longer employed by MCSO, therefore the matter was administratively closed and administratively closed and administrative closure Previously Resigned/Retired The employee is no longer employed by MCSO, therefore the matter was administratively closed and administrative closure Previously Resigned/Retired The employee is no longer employed by MCSO, therefore the matter was administratively closed and administratively closed and administrative closure Previously Resigned/Retired The employee is no longer employed by MCSO, therefore the matter was administratively closed and administratively closed of Conduct - Conformance to Office Directives Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired Previously Resigned/Retired Previously Res					CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation	Not-Sustained	02/23/2024
Administrative Closure Previously Resigned/Retired The employee's no longer employed by MCSO, therefore the matter was administratively closed PD-Adm and documented in their file. Previously Resigned/Retired The employee's no longer employed by MCSO, therefore the matter was administratively closed PD-Adm and documented in their file. Previously Resigned/Retired The employee's no longer employed by MCSO, therefore the matter was administratively closed PD-Adm and documented in their file. Previously Resigned/Retired The employee's no longer employed by MCSO, therefore the matter was administratively closed PD-Adm and documented in their file. Previously Resigned/Retired The employee's no longer employed by MCSO, therefore the matter was administratively closed PD-Adm and documented in their file. Previously Resigned/Retired The investigation determined the allegation was false or not supported by fact. Unfounded The investigation determined the allegation was false or not supported by fact. Unfounded The investigation determined the allegation was false or not supported by fact. Unfounded The investigation determined the allegation was false or not supported by fact. Unfounded The investigation determined the allegation was false or not supported by fact. Unfounded The investigation determined the allegation was false or not supported by fact. Unfounded The investigation determined the allegation was false or not supported by fact. Unfounded The investigation determined the allegation was false or not supported by fact. Unfounded The investigation determined the allegation was false or not supported by fact. Unfounded The investigation determined the allegation was false or not supported by fact. Unfounded The investigation determined the allegation was false or not supported by fact. Unfounded The investigation determined the allegation was false or not supported by fact. Unfounded The investigation determined the allegation was false or not supported by fact. Unfounded Th		,,		······································						,,
Supervisor and believed the transfer was inappropriate. AD222-0668 12/20/2022 External Complaint Decomplant alleged a Deputy Chief failed for follow MCSO Office Policy GH-2 and the second of CP2 - Code of Conduct - Conformance to Office Directives Unfounded CP2 - Code of Conduct - Conformance to Office Directives Unfounded CP3 - Code of Conduct - Conformance to Office Directives Unfounded Employee Suspended Employee Suspended Employee Suspended Employee Suspended Employee Suspended After conducting interviews, the preponderance of evidence supported all allegations made against the Records Specialist. PO2- Code of Conduct - Associations and Fratemization with Inmates or Prisoners Sustained Employee Suspended Employee Suspended Employee Suspended Employee Suspended Employee Suspended Employee Suspended After conducting interviews, the preponderance of evidence supported all allegations made against the Records Specialist. PO2- Code of Conduct - Confidential Information Sustained Previously Resigned/Retired Previous	IA2018-0009	01/04/2018	Internal Complaint		CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure	Previously Resigned/Retired		PD - Admin Closure	02/28/2024
Supplemental Court Order as they apply to the governance of administrative investigations on various dates and times during the period of the Arpiao Administrative investigations on various dates and times during the period of the Arpiao Administrative investigations on various dates and times during the period of the Arpiao Administrative investigations on various dates and times during the period of the Arpiao Administrative investigations on various dates and times during the period of the Arpiao Administrative investigations on various dates and times during the period of the Arpiao Administrative investigations on various dates and times during the period of the Arpiao Administrative investigations on various dates and times during the period of the Arpiao Administrative investigations on various dates and times during interviews, the preponderance of evidence supported all allegations and expectations and fratemized with a recent inmate. 142023-0137 03/15/2023 Internal Complaint 14 was alleged that a Deputy did not conform to office directives in accordance with MCSO policy for extra CP2 - Code of Conduct - Conformance to Office Directives 15 vision description of the Arpiao Administrative investigations and justified a reasonable conclusion of policy violations. Sustained 15 vision description of the Arpiao Administrative investigations and positive and conformation of the Arpiao Administrative investigations and confirmed the Deputy violated Office policy. Sustained 15 vision description of the Arpiao Administrative investigation various description of the Arpiao Arpia After conducting interviews, the preponderance of evidence supported all allegations and employee Suspended 25 vision description of the Arpiao Administrative investigation and research of the Arpiao Administrative investigation of the Arpiao Admi	IA2018-0113	02/21/2018	Internal Complaint		CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure	Previously Resigned/Retired		PD - Admin Closure	02/28/2024
Sustained Employee Suspended Emp	IA2022-0663	12/20/2022	External Complaint	Supplemental Court Order as they apply to the governance of administrative investigations on various	CP2 - Code of Conduct - Conformance to Office Directives	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	02/28/2024
Accordance Conference Con	IA2023-0026	01/20/2023	Internal Complaint						Sustained	02/28/2024
A2023-0137 Value				confidential information, and fraternized with a recent inmate.				against the Records Specialist.		
and off-duty employment. Additionally, it was alleged the Deputy clocked in and out but did not show up CP2 - Code of Conduct - Unethical Conduct A2023-0138 03/15/2023 Internal Complaint It was alleged a Deputy failed to follow MCSO policy regarding off-duty employment and received CP2 - Code of Conduct - Conformance to Office Directives Sustained Previously Resigned/Retired The evidence supported the allegations and confirmed the Deputy violated Office policy. Sustained Sustained Sustained Previously Resigned/Retired The evidence supported the allegations and confirmed the Deputy violated Office policy. Sustained Sustained Sustained Previously Resigned/Retired The evidence supported the allegations and confirmed the Deputy violated Office policy. Sustained Previously Resigned/Retired Previou	IA2023-0137	03/15/2023	Internal Complaint	It was alleged that a Deputy did not conform to office directives in accordance with MCSO nolicy for extra				The evidence supported the allegations and justified a reasonable conclusion of policy violations	Sustained	02/28/2024
	0137	,,		and off-duty employment. Additionally, it was alleged the Deputy clocked in and out but did not show up						,,,
	IA2023-0138	03/15/2023	Internal Complaint					The evidence supported the allegations and confirmed the Deputy violated Office policy.	Sustained	02/28/2024
1A2023-0139 03/15/2023 Internal Complaint It was alleged that a Deputy failed to follow Office directives and docked in and out Sustained Previously Resigned/Retired Full Experts and the Deputy failed to follow Office directives and docked in and out Sustained Previously Resigned/Retired Full Experts and the Deputy failed to follow Office directives and docked in and out Sustained Previously Resigned/Retired Full Experts and follow Office directives and docked in and out Sustained Previously Resigned/Retired Full Experts and follow Office directives and docked in and out Sustained Full Experts and follow Office directives and docked in and out Sustained Full Experts and follow Office directives and docked in and out Sustained Full Experts and follow Office directives and docked in and out Sustained Full Experts and follow Office directives and docked in and out Sustained Full Experts and follow Office directives and docked in and out Sustained Full Experts and follow Office directives and docked in and out Sustained Full Experts and follow Office directives and docked in and out Sustained Full Experts and follow Office directives and docked in and out Sustained Full Experts and follow Office directives and docked in and out Sustained Full Experts and Full Exper	IA2023-0139	03/15/2023	Internal Complaint						Sustained	02/28/2024

A No	Open date	Incident type	Allegation(s)/Force Type(s)	Summary	Outcome	Discipline	Investigative Summary	Disposition	Closed
2023-0140	03/15/2023	Internal Complaint	The employee complainant alleged a Deputy failed to be at an off-duty job but was compensated for	CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Previously Resigned/Retired	The investigation determined the allegations were supported by sufficient evidence to justify a	Sustained	02/28/202
			performing the job. Additionally, it's alleged the Deputy did not conform to policy regarding job-duty assignments.	CP2 - Code of Conduct - Unethical Conduct	Sustained	Previously Resigned/Retired	reasonable conclusion of responsibility.		
			assignments.						
023-0516	09/14/2023	Internal Complaint	It was alleged a Materials Handling Worker displayed inappropriate hand gestures to an inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	Camera footage captured the employee violating policy when he made an inappropriate figure gesture at an inmate.	Sustained	02/28/202
123-0554	10/03/2023	Internal Complaint	It was alleged Crime Lab personnel have shared protected information via their personal cell phones.	GM1 - Electronic Communications and Voice mail	Unfounded		After conducting interviews, it was determined the allegations were false or not supported by	Unfounded	02/28/202
				GM1 - Electronic Communications and Voice mail	Unfounded		facts.		
				GM1 - Electronic Communications and Voice mail	Unfounded				
				GM1 - Electronic Communications and Voice mail	Unfounded				
023-0603	10/26/2023	External Complaint	The complainants alleged an unknown Detention Officer used profanity and spoke to the inmate	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		There was insufficient evidence to prove or disprove the allegation due to the lack of specificity	Not-Sustained	02/28/2
			complainant in a "rude tone and manner."	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		and conflicting information.		
023-0678	12/27/2023	Internal Complaint	It was alleged a Detention Officer did not conduct a proper security walk.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After video surveillance review it was determined the allegation was not supported by facts.	Unfounded	02/28/20
2018-0155	03/13/2018	External Complaint	It was alleged by an anonymous complainant that another detention officer was utilizing a county	CP2 - Code of Conduct - Social Networking Sites	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and	PD - Admin Closure	e 02/29/202
			computer to access social media unrelated to official duties.				documented in their file.		
2018-0173	03/16/2018	Internal Complaint	It was alleged that a detention officer provided seized administrative contraband that he had taken from an immate to a CHS staff member. The CHS staff member put the golf pencil carved into the design of a firearm on their personal vehicle rear view mirror in the employee parking lot.	CP2 - Code of Conduct - Failure to Meet Standards	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	2 02/29/2024
2018-0204	04/03/2018	External Complaint	It was alleged that a deputy attended a sports game while on duty and stood by while the deputy's significant other verbally attacked the sports coach.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	e 02/29/202
2018-0207	04/03/2018	External Complaint	It was alleged that a deputy who had a relationship fallout with another agency police officer was sendin repeated inappropriate social media messages to the officer and other co-workers. Activity occurred while off duty.	g CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	2 02/29/202
2018-0217	04/05/2018	External Complaint	it was alleged that while off duty a detention officer was not abiding by the parenting time as outlined in child custody paperwork.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	e 02/29/202
12018-0241	04/16/2018	Internal Complaint	It was alleged that a detention lieutenant informed a detention officer that she needed to purchase new uniform pants because her uniform pants were not fitting her properly.	CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	2 02/29/2024
2018-0242	04/17/2018	Internal Complaint	It was alleged by a deputy that their sergeant would not allow them and restricted them from going to their own residence while on duty. $ \frac{1}{2} \int_{-\infty}^{\infty} \frac{1}{2} \left(\frac{1}{2} \int_{-\infty}^{$	CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	2 02/29/2024
2018-0250	04/20/2018	Internal Complaint	It was alleged by a detention sergeant that a detention officer was conducting an improper security	CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and	PD - Admin Closure	02/29/202
	- , - ,			CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure	Previously Resigned/Retired	documented in their file.		,,
2018-0263	04/23/2018	Internal Complaint	It was alleged by a detention officer that a detention sergeant was unprofessional and made unprofessional statements toward them.	CP2 - Code of Conduct - Employee Relationships with other Employees	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	2 02/29/202
12018-0284	05/02/2018	Internal Complaint	It was alleged internally that a detention officer was observed making disparaging comments toward an inmate in a holding cell.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Administrative Closure	Previously Resigned/Retired	The employee is no longer employed by MCSO, the matter was administratively closed and documented in their file.	PD - Admin Closure	e 02/29/202
2019-0242	05/20/2019	Internal Complaint	It was alleged a Detention Officer was unprofessional when she used profanity toward her supervisors in a staff briefing.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Previously Terminated	The allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of policy violation.	Sustained	02/29/2024
12020-0002	01/02/2020	Internal Complaint	It was alleged a Detention Officer deployed pepperball rounds into a trash can and then failed to dispose of the rounds properly.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Terminated	It was determined evidence supported the allegation that the former Officer failed to dispose of the live pepperball rounds properly.	Sustained	02/29/2024
2022-0089	03/07/2022	External Complaint	The complainant alleged a Sergeant was driving recklessly.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	After video review it was found the allegation was supported by the preponderance of the evidence and justified a reasonable conclusion of a policy violation.	Sustained	02/29/2024
2023-0077	02/10/2023	Internal Complaint	It was alleged a Detention Officer is violating modified duty restrictions. It was also alleged the Officer accessed his personal social media account on a county computer.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Social Networking Sites	Unfounded Sustained	Written Reprimand Written Reprimand	The investigation determined the allegation that the Officer violated modified duty restrictions wa not supported by fact. However, the preponderance of evidence supported the allegation that he assessed his personal account on a county computer.		02/29/202
2023-0337	06/28/2023	External Complaint	The complainant alleged a Deputy failed to complete a proper child abuse investigation. During the investigation it was also alleged the Deputy failed to upload evidentiary photographs prior to the end of his shift.	CP2 - Code of Conduct - Failure to Meet Standards GE3 - Property Management	Sustained Sustained	Employee Suspended Employee Suspended	The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of policy violations.	Sustained	02/29/2024
	09/25/2023	Internal Complaint	It was alleged a Food Production Worker made discourteous remarks and used profanities at two fellow	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Previously Terminated	The investigation determined the Food Service worker violated policy when she used discourteous	Sustained	02/29/2024
2023-0536	09/25/2023		employees. It was also alleged that one of the employees responded unprofessionally.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Previously Terminated	language and profanities. There was insufficient evidence to prove or disprove that another		