Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations

IANo	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary Gosed
2023-0010	06/12/2023	External Complaint Criminal	The complainant alleged there was a discrepancy with the amount of money he received	[No Allegations]			The investigation showed that deposits into the cash kiosk were mistakenly swapped, and no money was kept 08/01/20
			upon release.				by the Detention Officer. The case was cleared Unfounded.
)21-0153	03/26/2021	Internal Complaint	It was alleged a Fingerprint Analyst was sleeping on duty after being previously coached.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Previously Resigned/Retired	The investigation determined there was a preponderance of the evidence, including the former employee's 08/03/20 admission, and justified a conclusion of policy violation.
22-0022	01/21/2022	External Complaint	The complainant alleged a Deputy was unprofessional and harassing her during a call for	CP2 - Code of Conduct - U nbecoming conduct and Public Demeanor	U nfounded		The investigations determined the allegation was false and not supported by fact. 08/03/20
			service.				
020-0069	02/11/2020	External Complaint	The complainant alleged a Deputy was unprofessional and made a sarcastic statement.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact. 08/04/20
021-0001	01/05/2021	Critical Incident	A critical incident investigation was initiated to review the death of a Phoenix Police	CP1-Use of Force	Exonerated		Due to multiple health issues of the detainee, as documented in the medical examiner's report, and other factors 08/09/20
			Department arrestee on 01/01/2021 at the ITR Facility. It was alleged a Detention Officer				during the occurrence, there was insufficient evidence to prove the Officers' actions contributed to the death of
			and Sergeant used force on the detainee prior to the medical emergency.	CP2 - Code of Conduct - Failure to Meet Standards	N ot-Sus tained		the Phoenix PD detainee. Additionally, it determined the force used was within Office Policy and Procedure.
				CP1-Use of Force	Exonerated		There was insufficient evidence to prove or disprove the Sergeant failed to make a reasonable decision during
							the booking process.
023-0012	07/26/2023	External Complaint Criminal	A Detention Officer disclosed he knowingly viewed inappropriate photos of a minor for	[No Allegations]		Inactive	The Officer was interviewed and invoked his right to an attorney. There is no evidence that child pomography 08/09/20
			sexual gratification, inappropriately touched himself multiple times while on-duty, and				was viewed, downloaded/saved, or distributed. The case was cleared Inactive.
			viewed unapproved inmates photos for sexual curiosity. It is also alleged he confiscated				
			inmate canteen items for personal consumption and housed inmates based on their race.				
			He also disclosed he would take short naps while on-duty.				
122-0309	07/13/2022	External Complaint	The complainants alleged a Detention Officer made unprofessional comments on	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Employee Suspended	The Officer's actions on social media were deemed to be offensive. Additionally, since the Officer identified 08/09/20
			Facebook.	G D7 - Media Relations	Sustained		himself as an employee of MCSO, his actions brought disrepute upon the Office, a policy violation.
022-0415	09/01/2022	External Complaint	It was reported by another agency that a Detention Officer was in a physical altercation	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Employee Suspended	After reviewing evidence and conducting interviews, both allegations were supported by the preponderance of 08/09/20
			while off-duty. During the investigation, it was alleged that the Officer failed to inform his	CP2 - Code of Conduct - Conformance to Established Laws	Sustained		the evidence and justify a reasonable conclusion of a policy violation.
			supervisor of the occurrence.	CP2 - Code of Conduct - Keeping Supervisors Informed	Sustained		
023-0095	02/14/2023	Internal Complaint	It was alleged a Deputy was involved in a vehicle collision while engaged in emergency	CP4 - Emergency and Pursuit Driving	Sustained	Written Reprimand	The investigation determined that all allegations were supported by the preponderance of the evidence and 08/10/20
			driving and proceeding through an intersection. During the investigation, it was alleged the	G J35 - Body-W om Cameras	Sustained		justified a reasonable conclusion of policy violations.
			Deputy was engaged in emergency driving without his body wom camera activated.				
022-0579	11/11/2022	Internal Complaint	It was alleged a Detention Officer accessed an MCSO database for curiosity and personal	GF1 - Criminal Justice Data Systems	Sustained	Employee Suspended	During the investigation, the Officer admitted to utilizing the SHIELD database for personal reasons, violating 08/11/20
			reasons on multiple occasions.				policy.
019-0207	05/02/2019	Internal Complaint	It was alleged a Dispatcher engaged in a pattern of tardiness and unscheduled absences	CP2 - Code of Conduct - Punctuality	Sustained	Previously Resigned/Retired	The evidence supported the allegation and justified a resonable conclusion of a policy violation. 08/14/20
			after being previously coached.				
021-0345	06/30/2021	External Complaint	The complainant alleged a Deputy failed to trespass individuals after stating he would	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		The investigation determined the incident did occur; however, the Deputy's informed decision was within Office 08/14/20
			during a call for service.				policy, procedures, or training.
022-0431	09/08/2022	External Complaint	The complainant alleged a Deputy had his property destroyed. It is also alleged that a	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Coaching	The allegation a Deputy had property destroyed was false and not supported by the facts. However, there was a 08/14/20
			Detective requested property be destroyed before the complainant's case was adjudicated.				preponderance of the evidence that justifies a reasonable conclusion a Detective had the complainant's
				CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		properly destroyed, violating policy.
022-0668	12/27/2022	External Complaint	The complainants alleged an Officer used a racial slur toward an inmate. Additionally,	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		After a review of several audio recordings and due to inconsistencies in the complainants' statements, the 08/14/20
			during the investigation, it was alleged a Sergeant failed to report a complaint made by the				allegation an Officer used a racial slur was false or not supported by the facts. The investigation determined the
			inmate's mother.	GH2 - Internal Investigations	Sustained	Written Reprimand	Sergeant violated policy when he failed to follow proper Office procedure and enter the complaint.
		External Complaint	The complainant alleged a Deputy Service Aid is sued a written warning for a violation that	CO2. Code of Conduct. Enilium to Ment Standards	Sustained	Coaching	The investigation determined the allegation was supported by the preponderance of evidence and justified a 08/14/26
022 0067			The complainant alleged a Deputy Service Ald ISSUED a Written Warning for a Violation that	Cr 2 - Code or Corlduct - Fallule to Iviet Stationalus	Sus tamen	coacilling	The investigation determined the anegation was supported by the preponderance of evidence and justified a — U8/14/20
2023-0067	02/02/2023	Extend Complaint	was not committed				mar analyle conclusion of a policy violation
2023-0067	02/02/2023	Internal Complaint	was not committed. It was alleged a Detention Sergeant failed to perform her assigned duties.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	reasonable conclusion of a policy violation. After conducting all interviews, the Sergeant was found to have violated policy when she failed to complete her 08/15/26

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018-0532	08/16/2018	Internal Complaint	A Detention Officer Recruit alleged two other Recruits asked offensive questions of him	CP3 - Workplace Professionalism	Sustained	Previously Resigned/Retired	The investigation determined an Officer Recruite violated policy when asked offensive questions of another	08/15/2023
			because of his ethnicity.				Recruit. The allegation a second Officer repeated the offensive question was false and not supported by fact.	
				CP2 - Code of Conduct - U nbecoming conduct and Public Demeanor	Unfounded			
-0032	01/28/2019	Internal Complaint	It is alleged a Food Service Worker brought a knife in the facility.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Terminated	The former Food Service Worker violated policy when she brought a weapon to work.	08/15/2023
-0435	08/19/2020	Internal Complaint	It was alleged that two Detention Officers yelled profanely at each other in front of membe	rs CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Coaching	After conducting multiple interviews of witnesses present during the exchange, the investigation found the	08/15/2023
			of the public and other Officers.				allegations were supported by the preponderance of the evidence and justified a reasonable conclusion of	
			CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Coaching	policy violations from both Officers.		
020-0662	11/25/2020	Internal Complaint	It was alleged during the background process, a Food Service Worker disclosed	CP2 - Code of Conduct - Use of Medication or Drugs	Not-Sustained		It was determined there was insufficient evidence to prove or disprove the allegation an employee used	08/15/2023
			experimental marijuana use while employed with MCSO.				marijuana.	
022-0228	05/25/2022	External Complaint	The complainant alleged a Deputy wrote an improper report.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After reviewing all evidence, the allegation was found to be false or not supported by fact.	08/15/2023
022-0578	11/11/2022	Internal Complaint	It was alleged a Material Handler allowed an inmate in an unauthorized area. It was also	CP5 - Truthfulness	N ot-Sus tained		The Material Handler's actions violated policy by allowing an Inmate into an unauthorized area. There was	08/15/2023
			alleged the Material Handler was untruthful when confronted about the incident.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	insufficient evidence to prove or disprove she was untruthful when asked about the incident.	
2023-0087	02/10/2023	Internal Complaint	It was alleged a Detention Sergeant physically assaulted another employee. During the	CP2 - Code of Conduct - Conformance to Established Laws	U nfounded		The allegation of assault was found to be false and not supported by the facts. Additionally, the Officer violate	ed 08/15/2023
			investigation, it was alleged the Detention Officer was dishonest during his interview.				policy when he was not truthful with investigators during his interview.	
				CP5 - Truthfulness	Sustained	Employee Terminated		
023-0216	04/24/2023	External Complaint	The complainant alleged an MCSO Chief was a candidate for an politicially elected position	on CP2 - Code of Conduct - Political Activity	Sustained	Previously Resigned/Retired	The investigation determined the allegation was supported by the preponderance of the evidence and justified	d a 08/15/202
			and took part in the management of his campaign.				reasonable conclusion of a policy violation.	
2023-0259	05/17/2023	External Complaint	The complainant alleged a Deputy did not conduct a proper investigation. It was also	CP2 - Code of Conduct - Failure to Meet Standards	U nfounded		After conducting interviews and reviewing evidence, it was determined both allegations were false or not	08/15/202
			alleged that a Swom Lieutenant failed to arrest a suspect for harassment and stalking.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		supported by facts.	
023-0260	05/18/2023	Internal Complaint	It was alleged Inmate Release Specialists failed to do their jobs properly resulting in an	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation Inmate Release Specialists failed to make a reasonable decision	08/15/202
			erroneous release.				was not supported by fact.	
				CP2 - Code of Conduct - Failure to Meet Standards	Unfounded			
				CP2 - Code of Conduct - Failure to Meet Standards	Unfounded			
				G. P. Code of Conduct Funde of Mace Sandalos	Oniodinica			
				CP2 - Code of Conduct - Failure to Meet Standards	U nfounded			
023-0303	06/07/2023	Internal Complaint	It was alleged a Food Production Worker was using recreational marijuana.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Z-Probationary Release	While the recreational use of marijuana may be legal in Arizona, the Food Production Worker violated MCSO	08/15/2023
				CP2 - Code of Conduct - Use of Medication or Drugs	Sustained		policy and Federal law when she continued to use marijuana with an expired medical marijuana card.	
A2023-0011	06/26/2023	External Complaint Criminal	The complainant alleged a Deputy collided with his fence and drove off.	[No Allegations]		Exceptionally Cleared	The investigator contacted the owner of a scratched fence that was damaged by a patrol vehicle, but he was	08/22/2023
							unwilling to aid in prosecution. The case was cleared Exceptionally.	
017-0813	11/06/2017	External Complaint	The complainant alleged he was sexually harassed when a Detention Officer made an	G J28 - Prison Rape Elimination Act (PREA)	Not-Sustained		Due to the lack of evidence and the complainant's unwillingness to participate in the investigation, there was	08/22/202
			inappropriate comment. It was also alleged a second Detention Officer tightly squeezed h	is			insufficient evidence to prove or disprove all allegations.	
			broken hand while applying handcuffs. Additionally, it was alleged an Unknown Officer	CP1-Use of Force	N ot-Sus tained			
			denied his right to a grievance, personal hygiene, and religious freedom.					
				DI3 - Inmate Grievance Procedure	N ot-Sus tained			
				DL3 - Inmate Hygiene	N ot-Sus tained			
				DP1 - Inmate Programs	N ot-Sus tained			
018-0578	09/12/2018	Internal Complaint	The complainant alleged a Detention Officer made an inappropriate comment when	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	N ot-Sustained		Due to the former employee's unwillingness to participate in the investigation, there was insufficient evidence	e 08/22/202
			speaking about a fellow coworker.				to prove or disprove the allegation.	
2023-0308	06/12/2023	External Complaint	The complainant alleged an Emergency Dispatcher Supervisor was rude when handling hi	s CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	U nfounded		The investigation determined the allegation was false or not supported by fact.	08/22/202
		•	call for service.	-				
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017-0410	06/16/2017	External Complaint	The complainant alleged that an Emergency Dispatch Supervisor was rude to him when he	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		Due to the complainant declining to participate in the investigation, the allegation was found to be false or not	U8/23/202
			called to inquire about the status of a call for service.				supported by fact.	

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	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
8-0285	05/02/2018	External Complaint	The complainant alleged a Fingerprint Analyst was unprofessional to Judicial Security	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Previously Terminated	After conducting witness interviews, the investigation determined the employee violated policy when he	08/23/2023
			personnel.				became aggressive and used profane language with court personnel.	
0571	09/10/2018	External Complaint	The complainant alleged an Unknown Employee was very rude during their interaction.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	N ot-Sus tained		Due to the lack of specific information, there was insufficient evidence to prove or disprove the allegation.	08/23/2023
0-0012	01/07/2020	External Complaint	The complainant alleged a Deputy was unprofessional during a call for service by talking	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	U nfounded		After reviewing body-worn camera footage, it was determined the allegations were false or not supported by	08/23/2023
			over her, refusing to look at her text messages, and threatening to arrest her and take her to		Unfounded		facts.	
			jail.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	U nfounded			
21-0228	05/03/2021	Internal Complaint	The complainant alleged that a Detention Officer inappropriately touched a fellow Officer's	CP3 - Workplace Professionalism	Not-Sustained		After conducting witness interviews, the investigation determined that the Officer touching another Officer's	08/23/2023
			inner thigh during a training class. Additionally, it was alleged the Officer also touched her	CP2 - Code of Conduct - Employee Relations hips with other Employees	Sustained	Previously Terminated	thigh was supported by sufficient evidence to justify a reasonable conclusion of policy violation. However,	
			buttocks.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		there was insufficient evidence to prove the Officer touched her buttocks.	
022-0315	07/18/2022	Internal Complaint	It was alleged that a Detention Sergeant failed to take the appropriate action after being	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the Sergeant did take the appropriate actions following the incident, finding the	08/23/2023
			involved in an off-duty accident on private property.				allegation was not supported by the facts.	
2022-0653	12/15/2022	Internal Complaint	It was alleged a Detention Officer failed to complete her job properly, leaving another	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Employee Suspended	The investigation determined by the preponderance of the evidence, including the Officer's admission to the	08/23/2023
			Officer alone in a pod. It was also alleged she was unprofessional with her supervisor	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained		mis conduct, and justified a reasonable conclusion of policy violations.	
			when discussing the incident.					
023-0150	03/20/2023	External Complaint	The complainant alleged a Detention Lieutenant failed to take appropriate action when she	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	N ot-Sus tained		It was determined there was insuffient evidence to prove or disprove the allegations a Detention Lieutenant	08/23/2023
			directed a Detention Officer to address a concern regarding an inmate and was rude during				was rude towards the Complainant, and an Officer was aggressive when speaking to an inmate. It was found	
			their interaction. Additionally, it was also alleged the Detention Officer was aggressive	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	N ot-Sus tained		the actions of the Lieutenant were within Office Policy and Procedures when she directed an Officer to address	s
			when speaking to the inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		a concern with the inmate.	
022-0399	08/24/2022	Internal Complaint	It was alleged a Detention Sergeant spoke unprofessionally about an MCSO Officer to other	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Employee Suspended	After conducting interviews and reviewing video evidence, the investigation determined both the Sergeant and	08/24/2023
			staff. It was also alleged a Detention Officer was disrespectful by making an inappropriate				Officer violated policy when making unprofessional and disrespectful statements.	
			comment toward a supervisor.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Coaching		
021-0015	04/30/2021	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred				The investigation found there was no employee involvement in the inmate's death, and the manner of death	08/25/2023
							was deemed an accident.	
			on 10/09/2020, following his medical emergency at Inmate Medical Services .				was decined an decident	
2018-0109	02/20/2018	External Complaint		G.128 - Prison Rape Elimination Act (PREA)	Sustained	Employee Terminated	After conducting witness interviews, the investigation determined the Officer violated policy when he made	08/25/2023
018-0109	02/20/2018	External Complaint		G.IZB - Prison Rape Elimination Act (PREA)	Sustained	Employee Terminated		08/25/2023
			The inmate complainant alleged a Detention Officer made several inappropriate sexual comments.			Employee Terminated	After conducting witness interviews, the investigation determined the Officer violated policy when he made inappropriate comments in front of inmates and other facility staff.	
	02/20/2018	External Complaint External Complaint	The inmate complainant alleged a Detention Officer made several inappropriate sexual	G.28 - Prison Rape Elimination Act (PREA) CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sus tained Not-Sus tained	Employee Terminated	After conducting witness interviews, the investigation determined the Officer violated policy when he made	
2019-0442			The inmate complainant alleged a Detention Officer made several inappropriate sexual comments. The complainant alleged a Call Taker was rude to him. It was alleged that a Posse Member attended an MCSO training after being notified of			Employee Terminated Coaching	After conducting witness interviews, the investigation determined the Officer violated policy when he made inappropriate comments in front of inmates and other facility staff.	08/25/2023 08/25/2023
2019-0442	08/28/2019	External Complaint	The inmate complainant alleged a Detention Officer made several inappropriate sexual comments. The complainant alleged a Call Taker was rude to him.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	N ot-Sus tained		After conducting witness interviews, the investigation determined the Officer violated policy when he made inappropriate comments in front of inmates and other facility staff. There was insufficient evidence to prove or disprove the allegation a MCSO employee was discourteous.	08/25/2023
2018-0109 2019-0442 2020-0676	08/28/2019	External Complaint Internal Complaint	The inmate complainant alleged a Detention Officer made several inappropriate sexual comments. The complainant alleged a Call Taker was rude to him. It was alleged that a Posse Member attended an MCSO training after being notified of exposure to COVID-19, resulting in several employees and volunteers having to quarantine.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor G 82 - Command Res ponsibility	N ot Sus tained Sus tained		After conducting witness interviews, the investigation determined the Officer violated policy when he made inappropriate comments in front of inmates and other facility staff. There was insufficient evidence to prove or disprove the allegation a MCSO employee was discourteous. The investigation determined the Posse Member knowingly violated policy.	08/25/2023 08/25/2023
2019-0442 2020-0676	08/28/2019	External Complaint	The inmate complainant alleged a Detention Officer made several inappropriate sexual comments. The complainant alleged a Call Taker was rude to him. It was alleged that a Posse Member attended an MCSO training after being notified of exposure to COVID-19, resulting in several employees and volunteers having to quarantine.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	N ot-Sus tained		After conducting witness interviews, the investigation determined the Officer violated policy when he made inappropriate comments in front of inmates and other facility staff. There was insufficient evidence to prove or disprove the allegation a MCSO employee was discourteous. The investigation determined the Posse Member knowingly violated policy. After reviewing all evidence, it was determined there was insufficient evidence to prove or disprove the	08/25/2023 08/25/2023
019-0442 020-0676	08/28/2019	External Complaint Internal Complaint	The inmate complainant alleged a Detention Officer made several inappropriate sexual comments. The complainant alleged a Call Taker was rude to him. It was alleged that a Posse Member attended an MCSO training after being notified of exposure to COVID-19, resulting in several employees and volunteers having to quarantine.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor G 82 - Command Res ponsibility	N ot Sus tained Sus tained		After conducting witness interviews, the investigation determined the Officer violated policy when he made inappropriate comments in front of inmates and other facility staff. There was insufficient evidence to prove or disprove the allegation a MCSO employee was discourteous. The investigation determined the Posse Member knowingly violated policy.	08/25/2023 08/25/2023
:019-0442 :020-0676 :022-0366	08/28/2019	External Complaint Internal Complaint	The inmate complainant alleged a Detention Officer made several inappropriate sexual comments. The complainant alleged a Call Takerwas rude to him. It was alleged that a Posse Member attended an MCSO training after being notified of exposure to COVID-19, resulting in several employees and volunteers having to quarantine. The complainants alleged a Detention Officer is turning inmates against another inmate. It was alleged a Detention Officer used foul language toward another Officer. It was also	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GB2 - Command Responsibility CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Employee Relationships with other Employees	NotSus tained Sus tained NotSus tained Sus tained		After conducting witness interviews, the investigation determined the Officer violated policy when he made inappropriate comments in front of inmates and other facility staff. There was insufficient evidence to prove or disprove the allegation a MCSO employee was discounteous. The investigation determined the Posse Member knowingly violated policy. After reviewing all evidence, it was determined there was insufficient evidence to prove or disprove the allegation. The Officer admitted to using inappropriate language, a violation of policy. However, the allegations the Office	08/25/2023 08/25/2023 08/25/2023
:019-0442 :020-0676 :022-0366	08/28/2019 12/09/2020 08/10/2022	External Complaint Internal Complaint External Complaint	The inmate complainant alleged a Detention Officer made several inappropriate sexual comments. The complainant alleged a Call Taker was rude to him. It was alleged that a Posse Member attended an MCSO training after being notified of exposure to COVID-19, resulting in several employees and voluntees having to quarantine. The complainants alleged a Detention Officer is turning inmates against another inmate. It was alleged a Detention Officer used foul language toward another Officer. It was also alleged the Officer utilized a keyset in an unauthorized manner and allowed two inmates to	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GR2 - Command Responsibility CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards	Not-Sus tained Sus tained Not-Sus tained Sus tained Unfounded	Coaching	After conducting witness interviews, the investigation determined the Officer violated policy when he made inappropriate comments in front of inmates and other facility staff. There was insufficient evidence to prove or disprove the allegation a MCSO employee was discounteous. The investigation determined the Posse Memberknowingly violated policy. After reviewing all evidence, it was determined there was insufficient evidence to prove or disprove the allegation.	08/25/2023 08/25/2023 08/25/2023
019-0442 020-0676 022-0366	08/28/2019 12/09/2020 08/10/2022	External Complaint Internal Complaint External Complaint	The inmate complainant alleged a Detention Officer made several inappropriate sexual comments. The complainant alleged a Call Takerwas rude to him. It was alleged that a Posse Member attended an MCSO training after being notified of exposure to COVID-19, resulting in several employees and volunteers having to quarantine. The complainants alleged a Detention Officer is turning inmates against another inmate. It was alleged a Detention Officer used foul language toward another Officer. It was also	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GB2 - Command Responsibility CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Employee Relationships with other Employees	NotSus tained Sus tained NotSus tained Sus tained	Coaching	After conducting witness interviews, the investigation determined the Officer violated policy when he made inappropriate comments in front of inmates and other facility staff. There was insufficient evidence to prove or disprove the allegation a MCSO employee was discounteous. The investigation determined the Posse Member knowingly violated policy. After reviewing all evidence, it was determined there was insufficient evidence to prove or disprove the allegation. The Officer admitted to using inappropriate language, a violation of policy. However, the allegations the Office	08/25/2023 08/25/2023 08/25/2023
019-0442 020-0676 022-0366	08/28/2019 12/09/2020 08/10/2022	External Complaint Internal Complaint External Complaint	The inmate complainant alleged a Detention Officer made several inappropriate sexual comments. The complainant alleged a Call Taker was rude to him. It was alleged that a Posse Member attended an MCSO training after being notified of exposure to COVID-19, resulting in several employees and voluntees having to quarantine. The complainants alleged a Detention Officer is turning inmates against another inmate. It was alleged a Detention Officer used foul language toward another Officer. It was also alleged the Officer utilized a keyset in an unauthorized manner and allowed two inmates to	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GR2 - Command Responsibility CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards	Not-Sus tained Sus tained Not-Sus tained Sus tained Unfounded	Coaching	After conducting witness interviews, the investigation determined the Officer violated policy when he made inappropriate comments in front of inmates and other facility staff. There was insufficient evidence to prove or disprove the allegation a MCSO employee was discounteous. The investigation determined the Posse Member knowingly violated policy. After reviewing all evidence, it was determined there was insufficient evidence to prove or disprove the allegation. The Officer admitted to using inappropriate language, a violation of policy. However, the allegations the Office	08/25/2023 08/25/2023 08/25/2023 er 08/25/2023
022-0366 022-0523	08/28/2019 12/09/2020 08/10/2022 10/21/2022	External Complaint Internal Complaint External Complaint Internal Complaint	The inmate complainant alleged a Detention Officer made several inappropriate sexual comments. The complainant alleged a Call Taker was rude to him. It was alleged that a Posse Member attended an MCSO training after being notified of exposure to COVID-19, resulting in several employees and volunteers having to quarantine. The complainants alleged a Detention Officer is turning inmates against another inmate. It was alleged a Detention Officer used foul language toward another Officer. It was also alleged the Officer utilized a keyset in an unauthorized manner and allowed two inmates to assist in the distribution of chow.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GB2 - Command Responsibility CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sus tained Sus tained Not-Sus tained Sus tained Unfounded Unfounded	Coaching	After conducting witness interviews, the investigation determined the Officer violated policy when he made inappropriate comments in front of inmates and other facility staff. There was insufficient evidence to prove or disprove the allegation a MCSO employee was discourteous. The investigation determined the Posse Member knowingly violated policy. After reviewing all evidence, it was determined there was insufficient evidence to prove or disprove the allegation. The Officer admitted to using inappropriate language, a violation of policy. However, the allegations the Office improperly used a keyset and allowed inmates to assist with chow were false and not supported by the facts.	08/25/2023 08/25/2023 08/25/2023 er 08/25/2023
2019-0442	08/28/2019 12/09/2020 08/10/2022 10/21/2022	External Complaint Internal Complaint External Complaint Internal Complaint	The inmate complainant alleged a Detention Officer made several inappropriate sexual comments. The complainant alleged a Call Taker was rude to him. It was alleged that a Posse Member attended an MCSO training after being notified of exposure to COVID-19, resulting in several employees and volunteers having to quarantine. The complainants alleged a Detention Officer is turning inmates against another inmate. It was alleged a Detention Officer used foul language toward another Officer. It was also alleged the Officer utilized a keyset in an unauthorized manner and allowed two inmates to assist in the distribution of chow. The complainant alleged that a Detention Officer made disparaging and disrespectful	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GB2 - Command Responsibility CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained Sustained Not-Sustained Sustained Unfounded Unfounded Not-Sustained	Coaching	After conducting witness interviews, the investigation determined the Officer violated policy when he made inappropriate comments in front of inmates and other facility staff. There was insufficient evidence to prove or disprove the allegation a MCSO employee was discounteous. The investigation determined the Posse Member knowingly violated policy. After reviewing all evidence, it was determined there was insufficient evidence to prove or disprove the allegation. The Officer admitted to using inappropriate language, a violation of policy. However, the allegations the Office improperly used a keyset and allowed inmates to assist with chow were false and not supported by the facts. Due to conflicting statements, there was insufficient evidence to prove or disprove the Officer made disparagin	08/25/2023 08/25/2023 08/25/2023 er 08/25/2023
2019-0442	08/28/2019 12/09/2020 08/10/2022 10/21/2022	External Complaint Internal Complaint External Complaint Internal Complaint	The inmate complainant alleged a Detention Officer made several inappropriate sexual comments. The complainant alleged a Call Taker was rude to him. It was alleged that a Posse Member attended an MCSO training after being notified of exposure to COVID-19, resulting in several employees and volunteers having to quarantine. The complainants alleged a Detention Officer is turning inmates against another inmate. It was alleged a Detention Officer used foul language toward another Officer. It was also alleged the Officer utilized a keyset in an unauthorized manner and allowed two inmates to assist in the distribution of chow. The complainant alleged that a Detention Officer made disparaging and disrespectful comments about Spanish-speaking inmates. It was also alleged the Officer restricted	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor GB2 - Command Responsibility CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sus tained Sus tained Not-Sus tained Unfounded Unfounded Unfounded Unfounded Unfounded	Coaching	After conducting witness interviews, the investigation determined the Officer violated policy when he made inappropriate comments in front of inmates and other facility staff. There was insufficient evidence to prove or disprove the allegation a MCSO employee was discounteous. The investigation determined the Posse Member knowingly violated policy. After reviewing all evidence, it was determined there was insufficient evidence to prove or disprove the allegation. The Officer admitted to using inappropriate language, a violation of policy. However, the allegations the Office improperly used a keyset and allowed inmates to assist with chow were false and not supported by the facts. Due to conflicting statements, there was insufficient evidence to prove or disprove the Officer made disparagin or disrespectful remarks. Video footage refutes the allegation the Officer restricted dayroom access for inmates	08/25/2023 08/25/2023 08/25/2023 or 08/25/2023

Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations

IANo	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
023-0307	06/12/2023	Internal Complaint	It was alleged an Inmate Classification Specialist was unbecoming conduct when he use	d CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	08/25/2023
			profanity following a conversation with a fellow coworker.	CP3 - Workplace Professionalism	Not-Sustained			
3-0344	06/29/2023	Internal Complaint	It was alleged a Swom Lieutenant conducted traffic stops that did not conform to Office	CP2 - Code of Conduct - Conformance to Office Directives	Unfounded		Due to the lack of evidence, it was determined the allegation was false or not supported by fact.	08/25/2023
			Policy EB-1.					
023-0013	08/01/2023	External Complaint Criminal	It was alleged a Deputy falsely claimed time for off-duty jobs.	[No Allegations]		Exceptionally Cleared	The investigation confirmed that the Deputy was compensated for off duty work that he did not perform, but Off	08/29/2023
							Duty Management will not aid in prosecution. The case was cleared Exceptionally.	
20-0360	07/16/2020	Internal Complaint	It was alleged a Detention Officer was sleeping while on duty and missed multiple securi	ty CP5 - Truthfulness	Sustained	Previously Terminated	The investigation determined there was a preponderance of the evidence that the allegation an Officer slept on	1 08/29/2023
			walks but logged them as complete. It was also alleged another Officer failed to report the	DH 6 - Inmate Supervision, Security Walks and Headcounts	Sustained		duty and missed walks but logged them as complete justified a conclusion of policy violation. The allegation	
			misconduct. Additionally, it's alleged the second Officer did not notify supervisors of an	CP2 - Code of Conduct - Sleeping On-Duty	Sustained		another Officer was aware of the sleeping was false and not supported by fact. However, the Officer violated	
			issue that could affect jail operations.				policy when he failed to notify supervisors of an ongoing issue.	
				CP2 - Code of Conduct - Individual Responsibility	U nfounded			
				CP2 - Code of Conduct - Keeping Supervisors Informed	Sus tained	Written Reprimand		
022-0129	04/04/2022	External Complaint	The complainant alleged a Swom Lieutenant was rude during an encounter at the Phoenix		N ot-Sus tained		Due to conflicting statements and no camera footage of the incident, there was insufficient evidence to prove of	or 08/29/2023
			International Raceway. During the investigation, it's alleged the Lieutenant did not activate	G J35 - Body-W om Cameras	Sustained	Coaching	disprove the Lieutenant was rude. However, he violated policy when he failed to activate his body-worn	
			his body-worn camera while interacting with a member of the public.				camera.	
022-0352	08/08/2022	External Complaint	The inmate complainants alleged a Detention Officer used a derogatory term when	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	N ot-Sus tained		When speaking to inmates, the Officer admitted he used a derogatory term, a policy violation. There was	08/29/202
			speaking to inmates. It was also alleged the Officer used profane language and	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	insufficient evidence to prove or disprove the Officer used profane language, inappropriate slang words, or	
			inappropriate slang words. Additionally, it was also alleged the Detention Officer conducte	ed CP11 - Anti-Retaliation	Not-Sustained		conducted retaliatory cell searches.	
			retaliatory cell searches.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained			
023-0148	03/20/2023	External Complaint	The complainants alleged a Detention Officer was unprofessional with medical staff.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Sustained	Coaching	The Officer admitted to using foul language during her interaction with medical staff, violating policy.	08/29/202
023-0327	06/19/2023	Internal Complaint	It was alleged that a Detective was sleeping in his MCSO issued vehicle at a homicide	CP2 - Code of Conduct - Sleeping On-Duty	Exonerated		The investigation has determined the conduct occurred but that the employee's actions were within procedure.	. 08/29/202
			scene.					
018-0455	07/14/2018	External Complaint	The complainant alleged an Unknown Detention Officer stated they were going to "lose a	n CP2 - Code of Conduct - Treatment of Persons in Custody	Not-Sus tained		Due to a lack of specifics and the complainant's unwillingness to participate in the investigation, there was	08/30/2023
	,-,		inmates paperwork."				insufficient evidence to prove or disprove the allegation.	
2019-0015	01/14/2019	External Complaint	The complainant alleged a Deputy was operating a MCSO patrol vehicle in a manner not	GEA - Use/Operation of Vehicles	Sustained	Previously Resigned/Retired	It was found the Deputy was driving at excessive speeds, a policy violation.	08/30/2023
2013 0013	01, 14, 2013	Exernal companie	careful and prudent.	ost, operation tenters	Susanica	rieviously resigned, redict	is also come are expany and arring accretisate species, a pointy reconstruction.	00, 30, 101.
2019-0507	10/07/2019	External Complaint	The complainant alleged a female employee was rude by not giving her the proper protoco	ol CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		Due to a lack of specificity, an employee could not be identified; therefore, there was insufficient evidence to	08/30/202
			for receiving unused canteen money, hanging up on her, and not letting her speak to a				prove the allegation.	
			supervisor when she asked.					
2022-0031	01/28/2022	Internal Complaint	It is alleged a Detention Officer failed to remove a toy from a canine which was found	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was not supported by fact.	08/30/202
			deceased hours later.					
2022-0617	11/30/2022	Internal Complaint	It was alleged a Detention Officer was loitering in a control room while off-duty.	CP2 - Code of Conduct - Loitering	U nfounded		Video footage proves the allegation was false and not supported by fact.	08/30/202
023-0124	03/07/2023	External Complaint	The complainant alleged a Deputy directed him to another department instead of dealing	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		There was insufficent evidence to prove or disprove the allegation.	08/30/202
			with his noise complaint.					
	04/06/2023	External Complaint	The complainants alleged a Deputy left a detainee in handcuffs for an extended period,	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		During his detainment, the complainant was combative; therefore, the standard handcuff procedures were	08/30/202
2023-0188								
2023-0188			causing him discomfort and pain. It was also alleged the handcuffs were tight and cause	d GJ9 - Restraint and Transportation of Prisoners and Inmates	Unfounded		followed. After reviewing body-worn camera footage, the allegation that handcuffs were placed on the	

Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations

ANo	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
3-0224	05/01/2023	External Complaint	Buckeye Police Department reported a Detention Officer was arrested for assault charges.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		Due to inconsistent statements, it was determined there was insufficent evidence to prove or disprove the	08/30/2023
				CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		allegation.	
				CP2 - Code of Conduct - Conformance to Established Laws	N ot-Sus tained			
23-0275	05/25/2023	External Complaint	The complainant alleged a Deputy was racist.	CP8 - Preventing Racial and Other Biased Based profiling	U nfounded		The investigation determined the allegation was false and not supported by fact.	08/30/2023
23-0278	05/26/2023	External Complaint	The complainant alleged a Detention Officer displayed unprofessional conduct during a	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		There was insufficent evidence to prove or disprove the allegation a Detention Officer was unprofessional.	08/30/2023
			legal visitation sign-up.					
23-0348	07/04/2023	Internal Complaint	It was alleged a Detention Officer was unprofessional and used profanity toward another	CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded		After conducting a witness interview, the allegation was found to be false and not supported by facts.	08/30/2023
			employee.					
019-0008	05/07/2019	Critical Incident	On May 9, 2019, multiple Deputies used lethal and less than lethal weapons against a	CP1-Use of Force	Exonerated		Deputies on the scene acted in accordance with MCSO Policy and State Law, using necessary force during the	08/31/2023
			suspect				incident	
				CP1-Use of Force	Exonerated			
				CP1-Use of Force	Exonerated			
				CP1-Use of Force	Exonerated			
				CP1-Use of Force	Exonerated			
A2023-0014	08/07/2023	Internal Complaint Criminal	It was internally alleged a Deputy conducted a records check on himself for non-official	[No Allegations]		Exceptionally Cleared	The MCAO declined prosecution. The case was cleared Exceptionally.	08/31/202
	,		business related matters.	(,,
2018-0351	05/30/2018	Internal Complaint	It was alleged a Detention Officer failed to complete cell searches. It was alleged a secon	d CD3. Code of Conduct. Exilum to Mont Stradage	N ot-Sustained		The investigation determined there was insufficent evidence to prove or disprove the allegations.	08/31/202
2018-0351	05/ 50/ 2018	internal complaint	Officer documented searches that were not completed.	u CP2 - Code of Conduct - Paridie to Weet Standards	N Ot-Sus tallieu		The investigation determined there was instituted to evidence to prove or disprove the anegations.	06/ 51/ 202
				DB2 - Operations Journal & Logbooks	Not-Sustained			
2018-0615	10/02/2018	External Complaint	The complainant alleged a Detention Officer was rude and gave her attitude when she	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Not-Sustained		After conducting interviews, it was determined there was insufficient evidence to prove or disprove the	08/31/202
			requested information regarding the release of an inmate.				allegation.	
2020-0369	07/20/2020	External Complaint	The complainant alleged a MCSO employee was rude during her telephonic contact.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	N ot-Sustained		No employee could be identified; therefore, there was insufficent evidence to prove or disprove the allegation.	08/31/2023
2021-0512	09/28/2021	External Complaint	The complainant alleged a Deputy racially profiled her by following her for an extended	CP8 - Preventing Racial and Other Biased Based profiling	U nfounded		The investigation determined there was insufficent evidence to prove or disprove the allegations a Deputy	08/31/202
			period of time without conducting a traffic stop. The complainant alleged that the deputy C	CP8 - Preventing Racial and Other Biased Based profiling	Unfounded		attempted to communicate with the complainant without conducting a traffic stop, was unprofessional during	
			was unprofessional and mouthed expletives towards her. The complainant alleged that the	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		their contact, and attempted to have her rescind her complaint. Additionally, it was determined the allegations	
			deputy attempted to get her to resend her complaint after it was already filed. The	GH2 - Internal Investigations	Not-Sustained		the Deputy racially profiled the Complainant and others was not supported by fact.	
			complainant alleged that a Deputy racially profiled an Asian male in the same manner as h		Not-Sustained			
			did with her.	CP8 - Preventing Racial and Other Biased Based profiling	U nfounded			
		External Complaint	The complainant alleged a Deputy was rude to him during a call for service.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	U nfounded		The investigation determined the allegation was not supported by fact.	08/31/202
2021-0540	10/22/2021	External complaint	The complainant alleged a Deputy was rube to him during a call for service. The complainant alleged a Deputy was discourteous during a call for service.	CP2 - Code of Conduct - U nbecoming conduct and Public Demeanor CP2 - Code of Conduct - U nbecoming conduct and Public Demeanor	U nfounded		After review of the Body Worn Camera Footage it was found the allegation was not supported by fact.	08/31/202
	10/22/2021	External Complaint		C. 2. COSC OF CONDUCT - OTDECOTHING CONDUCT AND PUBLIC DETREMOT	omdunaea		And the start of the body work control to conget it was found the dilegature was first supported by fact.	uoj 31/ 202
	10/22/2021 06/23/2022	External Complaint	The companion uneged o separy was ascended during a control service.					
A2022-0279		External Complaint External Complaint	The complainant alleged a Deputy did not properly handle a call for service and was rude	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegations were false or not supported by facts.	08/31/202
A2022-0279	06/23/2022	•		CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	U nfounded U nfounded		The investigation determined the allegations were false or not supported by facts.	08/31/202
A2022-0279 A2023-0156	06/23/2022	•	The complainant alleged a Deputy did not properly handle a call for service and was rude				The investigation determined the allegations were false or not supported by facts. After review of the evidence, it was determined the allegation was not supported by fact.	
A2021-0540 A2022-0279 A2023-0156 A2023-0225	06/23/2022 03/21/2023	External Complaint	The complainant alleged a Deputy did not properly handle a call for service and was rude during their interaction.	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded			08/31/202 08/31/202 08/31/202

Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations

IANo	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2023-0243	05/11/2023	External Complaint	The complainant alleged a Deputy was unprofessional, and refused to provide details on	CP2 - Code of Conduct - Unbecoming conduct and Public Demeanor	Unfounded		After reviewing body-worn camera footage and related case documents, it was determined the allegations we	re 08/31/2023
			the whereabouts of his son.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		false or not supported by facts.	
IA2023-0247	05/15/2023	External Complaint	The complainant alleged a Deputy touched her shoulder while she was video recording the	e CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		The investigation determined the Deputy did touch the complainant's shoulder, but his actions were appropria	te 08/31/2023
IA2023-0247	05/15/2023	External Complaint	The complainant alleged a Deputy touched her shoulder while she was video recording the Sheriff.	e CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		The investigation determined the Deputy did touch the complainant's shoulder, but his actions were appropria and within policy and procedure.	te 08/31/2023
A2023-0247	05/15/2023	External Complaint		e CP2 - Code of Conduct - Failure to Meet Standards	Exonerated			te 08/31/2023