Professional Standards Bureau

Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations 06/01/2022 - 06/30/2022

IA No	Opened	Incident Type	Summary The convolution of all and the Department of the delinity of the delin	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary Closed
IA2017-0475	7/13/2017	External Complaint	The complainant alleged the Deputy sexually assaulted him when he grabbed his genitals without permission during a search incident to arrest.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained	N/A	The placement of the Deputy's body worn camera did not show his hand movements during the 6/7/2022 search, therefore there was insufficient evidence to prove or disprove the the Deputy sexually assaulted the complainant.
IA2018-0208	4/3/2018	Internal Complaint	It was alleged a Deputy failed to take appropriate action on a call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	The former Deputy violated policy when he failed to initiate a report. 6/7/2022
IA2022-0096	3/10/2022	Internal Complaint	It was alleged a Food Service Worker provided inaccurate information to background investigators when applying for a Detention Officer position. It was also alleged that the employee failed to report off-duty interactions with another law enforcement agency to her supervisor. Furthermore, she was driving her vehicle without a valid driver's license.	CP5 - Truthfulness CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Keeping Supervisors Informed	Sustained Sustained Sustained	Probationary Release	The Food Service Worker violated policy when she omitted information making her application 6/7/2022 inaccurate and admitted to driving without a valid driver's license. Additionally, after a supervisor directed the employee to document her off-duty law enforcement contact, she failed to complete the task.
CIA2021-0017	6/8/2021	External Complaint Criminal	The inmate complainant alleged he was assaulted by a Detention Officer when he was kicked multiple times.	[No allegations]	Unfounded	N/A	After the inmate refused to get off the floor, the Officer gave verbal commands and kicked the inmate's feet in a non-aggressive manner to gain compliance. The allegation of assault was found false or not supported by the facts. The case was cleared Unfounded.
IA2020-0644	11/18/2020	External Complaint	The complainant alleged, while discussing medical treatment for an inmate, a Detention Officer was rude during their telephone conversation and hung up on her.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	Due to conflicting statements and no recording of the phone conversation, there was insufficient 6/8/2022 evidence to prove or disprove the allegation.
IA2022-0095	3/10/2022	Internal Complaint	It was alleged a Detention Officer failed to conform to established laws when he received a civil traffic citation for a speed violation.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Written Reprimand	It was found the Detention Officer failed to conform to established laws when he received a civil 6/8/2022 traffic citation for a speed violation.
IA2021-0186	4/12/2021	Internal Complaint	It was alleged a Food Service Worker sprayed inmates with a pressure washer. It was also alleged the Food Service Worker allowed inmates to touch her inappropriately.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Previously Resigned/Retired	It was found the Food Service Worker violated policy when she sprayed inmates with a pressure 6/9/2022 washer. Additionally, the Food Service Worker admitted she allowed inmates to touch her hand and be in her personal space, allowing a close relationship with inmates rather than one that is supervisory.
IA2022-0058	2/15/2022	External Complaint	The complainant alleged the Deputy was aggressive during the arrest when he did not place him in double handcuffs. It was also alleged a Deputy was unprofessiona during their interaction. Finally, the complainant stated the Deputy's incident report was inaccurate.	•	Unfounded Unfounded Exonerated	N/A	The Deputy was within policy and followed proper procedure when he quickly and safely placed the 6/9/2022 complainant in handcuffs during the active scene, only utilizing two sets of handcuffs after the scene was secure. Body worn camera footage and witness statements confirm, although the complainant was making abusive personal comments to the Deputy, he remained composed and professional. Furthermore, the investigation determined the Deputy's incident report, and all supporting reports were accurate, finding both allegations to be false and not supported by the facts.
IA2022-0155	4/18/2022	Internal Complaint	It was alleged a Detention Officer did not cooperate with multiple PSB investigations and failed to be present for scheduled interviews. Additionally, it was alleged he was untruthful to PSB investigators when he reported he had active CHCP paperwork on file with EMLS.	CP5 - Truthfulness GH2 - Internal Investigations	Sustained Sustained	Previously Resigned/Retired	It was found the Detention Officer failed to cooperate with PSB investigators and failed to be 6/9/2022 present for his interviews. It was also found the Officer did not have active CHCP paperwork on file with EMLS and was, therefore, untruthful to PSB investigators.
IA2022-0156	4/18/2022	Internal Complaint	It was alleged a Detention Officer told multiple supervisors he needed to leave or would not be present for his scheduled work hours due to having CHCP paperwork on file with EMLS.		Sustained	Previously Resigned/Retired	It was found the Detention Officer did not have active CHCP paperwork on file with EMLS and was, 6/9/2022 therefore, untruthful to his supervisors when he would tell his supervisors he needed to leave or not be present from the work place due to an active CHCP.
IA2022-0126	4/4/2022	External Complaint	The complainant alleged a Deputy was unprofessional when trying to merge into his traffic lane.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	Due to lack of witnesses and no body worn camera footage available, there was insufficient evidence $6/10/2022$ to prove or disprove the allegation.
CI2021-0008	3/17/2021	Critical Incident	An Inmate at the 4th Ave. facility was observed to be hanging in his cell during a security walk on 03/16/202 and was transported to a hospital where he later passed away from his injuries on 3/26/2021.			N/A	The investigation found there was no employee involvement in the inmate's death and the manner 6/15/2022 of death was deemed to be a suicide.
IA2017-0673	9/20/2017	External Complaint	The complainant alleged two Deputies intentionally made false statements in a mental health petition and handcuffed her tightly to the point it left bruises. She also alleged one of the Deputies was unprofessional and discourteous.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GJ9 - Restraint and Transportation of Prisoners and Inmates CP2 - Code of Conduct - Unethical Conduct GJ9 - Restraint and Transportation of Prisoners and Inmates CP2 - Code of Conduct - Unethical Conduct	Sustained Unfounded Not-Sustained Unfounded Not-Sustained	Written Reprimand N/A	Since the mental health petition could not be found, there was insufficient evidence to prove or disprove the context of the statements or whether or not they were intentionally false. A review of body worn camera video found the allegation of the complainant being handcuffed too tightly was false or not supported by fact. The body camera footage found the one Deputy was unprofessional and discourteous to the complainant.
IA2018-0423	7/3/2018	Internal Complaint	It was alleged a Detention Officer used his Taser against a passive resistant inmate when he was not justified to do so. It was also alleged a second Detention Officer involved failed to take appropriate action during a use of force incident.		Sustained Sustained Sustained	Previously Resigned/Retired Written Reprimand	After a reivew of video, it was found the Detention Officer used unjustified force when he deployed 6/16/2022 his Taser on a passive inmate. It was also found the second Detention Officer failed to take appropriate action during or after the use of force incident.
IA2021-0625	12/1/2021	Internal Complaint	It was alleged a Business Systems Analyst provided misinformation in his employment background packet and admitted to being dishonest in an administrative and pre-polygraph interview regarding his marijuana usage. It was also alleged the Business Systems Analyst used recreational drugs while employed with MCSO.	CP5 - Truthfulness CP2 - Code of Conduct - Conformance to Established Laws CP5 - Truthfulness	Sustained Sustained Sustained	Employee Terminated	The Business Systems Anlayst admited he was intentionally deceitful about his marijana usage to 6/16/2022 gain employment with the MCSO. It was also found he was untruthful with PSB investigators about his prior and current usage of marijuana while employed with the MCSO.
IA2021-0632	12/6/2021	External Complaint	The complainant alleged a Detention Officer made racially charged comments to and about Correctional Health Staff. She also alleged the Officer made unprofessional comments toward Health Staff about their appearance and their national origins.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP3 - Workplace Professionalism	Sustained Sustained Sustained Sustained	Employee Suspended	After a review witness statements, it was found the Detenion Officer violated policy when he made 6/16/2022 unprofessional and racially charged statements to and about Correction Health Staff.

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A No Opened Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary Closed
A2020-0557 10/12/2020 Internal Complaint	It was alleged a Sworn Sergeant failed to make a reasonable decision when he	CP3 - Workplace Professionalism	Unfounded	N/A	Acting within his authority as a supervisor, the Sergeant's question directed at two Officers was 6/17/202
	questioned a Detention Officer about his appearance. The Officer also alleged the		Unfounded		proper and within policy.
	Sergeant's question singled him out because of his protected characteristic. Additionally, the Officer stated he was singled out when the Sergeant sent a	CP2 - Code of Conduct - Failure to Meet Standards CP11 - Anti-Retaliation	Exonerated Unfounded		The Sergeant's question to the Officers only inquired about their appearance. Believing the Officer's response to his inquiry was inappropriate, he requested the Officer's direct supervisor brief him on
	punitive email to his supervisor. Furthermore, the Officer alleged the Sergeant's	CF11 - Altu-Netaliation	omounted		specific policies, documenting the discussion. The Sergeant never discussed the Officer's role as an
	email was retaliatory for participating in an investigation as an employee observe	er. CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded	N/A	employee observer. Therefore, the Officer's allegations a Sergeant singled him out, sent a punitive
	The Sergeant alleged the Officer was not respectful when responding to his	CP11 - Anti-Retaliation	Unfounded		email to his supervisor because of his protected characteristic, and was retaliatory were false or not
	question. The Sergeant also alleged the Officer's complaint against him was retaliatory, only filing the complaint after he reported misconduct to his				supported by fact. After conducting all interviews, the allegations that the Officer's response was disrespectful and retaliatory against the Sergeant were false or not supported by fact.
	supervisor.				disrespectful and retaliatory against the sergeant were false or not supported by fact.
2021-0561 11/1/2021 External Complaint	The complainant alleged a Detention Officer often fails to conform to Office	CP2 - Code of Conduct - Conformance to Office Directives	Sustained	Coaching	The Detention Officer admitted to routinely wearing his mask improperly. He also admitted he 6/20/202
	directives by not wearing his face covering properly. The complainant alleged the		Unfounded		failed to wear his mask properly when delivering mail to the complainant. The allegation of the
	Officer, on a specific day, intentionally failed to wear his face covering properly to	CP2 - Code of Conduct - Conformance to Office Directives	Sustained		Officer using race as a factor when choosing to wear his mask imporperly was false or not supported
	spread COVID to inmates because of their race.				by fact.
2022-0212 5/19/2022 External Complaint	The complainant alleged an MCSO employee in an unmarked vehicle ran a red	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	Due to the lack of witnesses, a license plate number, or video of the incident, there was insufficient 6/20/202
S/13/2022 External complaint	light, tailgated him, cut him off, and asked him if he wanted to start a road rage	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained	.,,,	evidence to identify the unknown driver and whether or not they were an MCSO employee.
	incident.				
A2022-0004 3/31/2022 External Complaint Criminal	The inmate complainant alleged a Detention Officer threw an orange at her,	[No allegations]	Unfounded	N/A	After a review of the evidence, the investigation determined there was no malicious intent by the 6/23/202
	striking her in the face.				Officer and no evidence the inmate sustained injuries as alleged. The case was cleared as Unfounded.
021-0451 8/24/2021 Internal Complaint	The Detention Officer alleged a Detention Lieutenant was rude and belittling;	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Written Reprimand	It was found the Detention Lieutenant violated policy when she failed to maintain a courteous and 6/27/202
•	intentionally chose not to process her memo of interest for a specialized	CP2 - Code of Conduct - Failure to Meet Standards	Sustained		cooperative demeanor with the complainant Officer. It was found the Detention Lieutenant and
	assignment; and would not allow an Officer to work overtime due to a personal	CP2 - Code of Conduct - Employee Relationships with other Employees	Exonerated		Sergeant failed to take appropriate action in processing the Officer's memo of interest. Due to a
	vendetta between them. The Officer also alleged a Detention Sergeant made he feel uncomfortable when he invited her to join him on vacation and looked her	CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained		facility directive, it was found the Lieutenant's actions of not allowing the Officer to work overtime was appropriate and did not violate policy. Due to a lack of witnesses, there was insufficient
	"up and down" in the jail parking lot. She also alleged the Sergeant reassigned h		Sustained		evidence to prove or disprove the Sergeant invited the Officer to join him on vacation. A review of
	days off due to her declining his offer for vacation and changed her shift because				witness statements found the allegations of the Sergeant looking the Officer "up and down" and
	she did not accept his social media friend requests. During the investigation, it w	·······································	Not-Sustained	Coaching	changing other Officer's shift because she did not accept his social media request were found to be
	alleged the Detention Lieutenant failed to report potential acts of misconduct and failed to conform to work standards established for her position. It was also	d CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Sustained		false or not supported by fact. There was insufficient evidence to prove or disprove the motive of the Sergeant's decision for changing The Officer's days off. The investgation found the Lieutenant
	alleged the Detention Sergeant failed to process the Officer's memo of interest for		Unfounded		failed to report possible employee misconduct and failed to conform to the standards required of a
	a specialized assignment and a witness Officer violated her Notice of Investigation when she discussed information related to the internal investigation.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		Detention Lieutenant. A review of phone records found the discussion by the witness Officer occurred prior to her being issued an NOI; the allegation against the witness Officer was false or not
		CP2 - Code of Conduct - Interference with Official Investigations	Unfounded	N/A	supported by fact.
		CP2 - Code of Conduct - Interference with Official Investigations	omounted	N/A	
.2021-0663 12/22/2021 Internal Complaint	It was alleged a Deputy, after conducting a traffic stop, failed to notify dispatch of	f FB1 - Traffic Enforcement	Sustained	Written Reprimand	It was found the Deputy conducted a traffic stop and failed to notify dispatch, activate his body worn 6/27/202
2021 0003 12/22/2021 Internal complaint	the stop and failed to document it. It was also alleged the Deputy did not have h		Sustained	Witten Replinaria	camera, and document the stop as required by policy. It was also found the Deputy failed to
	body worn camera activated for the duration of the stop. It was alleged the	GI1 - Radio Communications	Sustained		perform the proper processes when conducting a traffic stop, as required for his position.
	Deputy failed to address the identified traffic violations with the driver.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained		
2022-0055 2/14/2022 External Complaint	The Superior Court Judge alleged a Deputy abused his position to be present	CP2 - Code of Conduct - Abuse of Position or Authority	Sustained	Employee Resigned	It was found the Deputy used his official position to obtain information not available to the public. 6/27/202
	during or obtain information about a court proceeding involving his family	CP5 - Truthfulness	Sustained	. , • • •	The Deputy also admitted to misleading the Superior Court Judge and PSB investigators.
	member. She also alleged the Deputy misled her and misrepresented his duties	CP5 - Truthfulness	Sustained		
	for the purpose of deception. During the investigation, it was also alleged the Deputy made false statements to PSB investigators.				
					Two Detention Officers were found to have conducted their suicide watch convits walks properly
2017-0403 6/11/2017 Internal Complaint	It is alleged four Detention Officers failed to complete multiple suicide watch	DA5 - Inmate Suicide Prevention	Unfounded	N/A	Two Detention Officers were found to have conducted their suicide watch security walks properly: 6/28/202
2017-0403 6/11/2017 Internal Complaint	It is alleged four Detention Officers failed to complete multiple suicide watch security walks as required.			·	the allegation was false or not supported by fact. The investigation found a third Detention Officer
2017-0403 6/11/2017 Internal Complaint		DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention	Unfounded Unfounded Sustained	N/A Previously Resigned/Retired	
2017-0403 6/11/2017 Internal Complaint		DA5 - Inmate Suicide Prevention	Unfounded	·	the allegation was false or not supported by fact. The investigation found a third Detention Officer failed to conduct his walk properly. The fourth Officer was found to have conducted most of his
2017-0403 6/11/2017 Internal Complaint		DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention	Unfounded Sustained	Previously Resigned/Retired	failed to conduct his walk properly. The fourth Officer was found to have conducted most of his
2017-0403 6/11/2017 Internal Complaint		DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention	Unfounded Sustained Unfounded	Previously Resigned/Retired N/A	the allegation was false or not supported by fact. The investigation found a third Detention Officer failed to conduct his walk properly. The fourth Officer was found to have conducted most of his
	The complainant alleged that a Food Service Worker engaged in inappropriate relations with two Detention Officers while on-duty. Additionally, the complaina	DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention CP3 - Workplace Professionalism nt	Unfounded Sustained Unfounded	Previously Resigned/Retired N/A	the allegation was false or not supported by fact. The investigation found a third Detention Officer failed to conduct his walk properly. The fourth Officer was found to have conducted most of his walks per policy, however he failed to conduct one walk properly.
	The complainant alleged that a Food Service Worker engaged in inappropriate relations with two Detention Officers while on-duty. Additionally, the complaina alleged the Food Service Worker failed to inform her supervisors of police contact.	DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention CP3 - Workplace Professionalism nt	Unfounded Sustained Unfounded Sustained	Previously Resigned/Retired N/A Coaching	the allegation was false or not supported by fact. The investigation found a third Detention Officer failed to conduct his walk properly. The fourth Officer was found to have conducted most of his walks per policy, however he failed to conduct one walk properly. Due to the complainant providing incomplete evidence, there was insufficient evidence to prove or disprove the Food Service Worker and the two Detention Officers engaged in inappropriate relations while on duty. Due to a lack of video or photo documentation, there was insufficient evidence to
	The complainant alleged that a Food Service Worker engaged in inappropriate relations with two Detention Officers while on-duty. Additionally, the complaina alleged the Food Service Worker failed to inform her supervisors of police contact during a traffic accident and failed to conform to established laws by driving her	DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention CP3 - Workplace Professionalism ct CP3 - Workplace Professionalism	Unfounded Sustained Unfounded Sustained Not-Sustained Not-Sustained	Previously Resigned/Retired N/A Coaching N/A N/A	the allegation was false or not supported by fact. The investigation found a third Detention Officer failed to conduct his walk properly. The fourth Officer was found to have conducted most of his walks per policy, however he failed to conduct one walk properly. Due to the complainant providing incomplete evidence, there was insufficient evidence to prove or disprove the Food Service Worker and the two Detention Officers engaged in inappropriate relations while on duty. Due to a lack of video or photo documentation, there was insufficient evidence to prove or disprove the Food Service Worker failed to conform to established laws. It was found the
	The complainant alleged that a Food Service Worker engaged in inappropriate relations with two Detention Officers while on-duty. Additionally, the complaina alleged the Food Service Worker failed to inform her supervisors of police contact.	DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention CP3 - Workplace Professionalism ct CP3 - Workplace Professionalism	Unfounded Sustained Unfounded Sustained	Previously Resigned/Retired N/A Coaching N/A	the allegation was false or not supported by fact. The investigation found a third Detention Officer failed to conduct his walk properly. The fourth Officer was found to have conducted most of his walks per policy, however he failed to conduct one walk properly. Due to the complainant providing incomplete evidence, there was insufficient evidence to prove or disprove the Food Service Worker and the two Detention Officers engaged in inappropriate relations while on duty. Due to a lack of video or photo documentation, there was insufficient evidence to
	The complainant alleged that a Food Service Worker engaged in inappropriate relations with two Detention Officers while on-duty. Additionally, the complaina alleged the Food Service Worker failed to inform her supervisors of police contact during a traffic accident and failed to conform to established laws by driving her vehicle while under the influence of alcohol and consistently operating her vehicle	DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention CP3 - Workplace Professionalism CP3 - Code of Conduct - Keeping Supervisors Informed	Unfounded Sustained Unfounded Sustained Not-Sustained Not-Sustained Not-Sustained Sustained Sustained	Previously Resigned/Retired N/A Coaching N/A N/A	the allegation was false or not supported by fact. The investigation found a third Detention Officer failed to conduct his walk properly. The fourth Officer was found to have conducted most of his walks per policy, however he failed to conduct one walk properly. Due to the complainant providing incomplete evidence, there was insufficient evidence to prove or disprove the Food Service Worker and the two Detention Officers engaged in inappropriate relations while on duty. Due to a lack of video or photo documentation, there was insufficient evidence to prove or disprove the Food Service Worker failed to conform to established laws. It was found the Food Service Worker violated policy when she failed to notify her supervisors of her police contact
	The complainant alleged that a Food Service Worker engaged in inappropriate relations with two Detention Officers while on-duty. Additionally, the complaina alleged the Food Service Worker failed to inform her supervisors of police contact during a traffic accident and failed to conform to established laws by driving her vehicle while under the influence of alcohol and consistently operating her vehicle	DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention CP3 - Workplace Professionalism nt tt CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP3 - Workplace Professionalism CP3 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Conformance to Established Laws	Unfounded Sustained Unfounded Sustained Not-Sustained Not-Sustained Not-Sustained Sustained Sustained Not-Sustained Not-Sustained Not-Sustained	Previously Resigned/Retired N/A Coaching N/A N/A	the allegation was false or not supported by fact. The investigation found a third Detention Officer failed to conduct his walk properly. The fourth Officer was found to have conducted most of his walks per policy, however he failed to conduct one walk properly. Due to the complainant providing incomplete evidence, there was insufficient evidence to prove or disprove the Food Service Worker and the two Detention Officers engaged in inappropriate relations while on duty. Due to a lack of video or photo documentation, there was insufficient evidence to prove or disprove the Food Service Worker failed to conform to established laws. It was found the Food Service Worker violated policy when she failed to notify her supervisors of her police contact
	The complainant alleged that a Food Service Worker engaged in inappropriate relations with two Detention Officers while on-duty. Additionally, the complaina alleged the Food Service Worker failed to inform her supervisors of police contact during a traffic accident and failed to conform to established laws by driving her vehicle while under the influence of alcohol and consistently operating her vehicle	DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention CP3 - Workplace Professionalism CP3 - Code of Conduct - Keeping Supervisors Informed	Unfounded Sustained Unfounded Sustained Not-Sustained Not-Sustained Not-Sustained Sustained Sustained	Previously Resigned/Retired N/A Coaching N/A N/A	Due to the complainant providing incomplete evidence, there was insufficient evidence to prove or disprove the Food Service Worker and the two Detention, there was insufficient evidence to prove or prove or disprove the Food Service Worker failed to conform to established laws. It was found the Food Service Worker violated policy when she failed to notify her supervisors of her police contact
	The complainant alleged that a Food Service Worker engaged in inappropriate relations with two Detention Officers while on-duty. Additionally, the complaina alleged the Food Service Worker failed to inform her supervisors of police contact during a traffic accident and failed to conform to established laws by driving her vehicle while under the influence of alcohol and consistently operating her vehicle	DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention DA5 - Inmate Suicide Prevention CP3 - Workplace Professionalism nt ct CP3 - Workplace Professionalism CP2 - Code of Conduct - Keeping Supervisors Informed CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Unfounded Sustained Unfounded Sustained Not-Sustained Not-Sustained Not-Sustained Sustained Sustained Not-Sustained Not-Sustained Not-Sustained	Previously Resigned/Retired N/A Coaching N/A N/A	the allegation was false or not supported by fact. The investigation found a third Detention Officer failed to conduct his walk properly. The fourth Officer was found to have conducted most of his walks per policy, however he failed to conduct one walk properly. Due to the complainant providing incomplete evidence, there was insufficient evidence to prove or disprove the Food Service Worker and the two Detention Officers engaged in inappropriate relations while on duty. Due to a lack of video or photo documentation, there was insufficient evidence to prove or disprove the Food Service Worker failed to conform to established laws. It was found the Food Service Worker violated policy when she failed to notify her supervisors of her police contact

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IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary Closed
IA2021-0241	5/10/2021	External Complaint	The inmate complainant alleged a Food Service Worker made inappropriate comments of a sexual nature toward him.	GJ28 - Prison Rape Elimination Act (PREA)	Sustained	Previously Resigned/Retired	The investigation found the Detention Officer made inappropriate comments of a sexual nature to 6/28/2022 the inmate.
IA2021-0450	8/24/2021	Internal Complaint	It was alleged a Detention Sergeant made inappropriate comments toward an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Employee Suspended	The Detention Sergeant admitted to making the inappropriate comments. 6/28/2022
IA2021-0570	11/5/2021	Internal Complaint	It was alleged a Detention Officer covertly recorded two conversations she had with her Supervisor.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained Sustained	Employee Suspended	It was found the Detention Officer violated policy when she covertly recorded two conversations 6/28/2022 with her supervisor.
IA2022-0107	3/21/2022	Internal Complaint	It was alleged while placing a suspect in the back of a patrol vehicle, the Deputy her in the head with the car door. Additionally, during the investigation, it was alleged the Deputy placed handcuffs too tightly on the suspect.	it CP2 - Code of Conduct - Treatment of Persons in Custody CP2 - Code of Conduct - Treatment of Persons in Custody	Unfounded Not-Sustained	N/A	Unable to locate or contact the suspect, there is insufficient evidence to prove or disprove the Deputy hit her in the head while placing her in the back of his vehicle. The investigation provided clear evidence the handcuffs were placed on the suspect in accordance with policy and procedures. Therefore, the allegation was false or not supported by the fact.
IA2022-0178	5/3/2022	Internal Complaint	The complainant alleged a fellow Detention Officer allowed an inmate into an unauthorized area.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated	N/A	It was found certain inmate classifications are allowed access to the unathorized areas; therefore the 6/28/2022 actions of the Detention Officer did not violate policy.
IA2018-0419	6/27/2018	External Complaint	The complainant alleged a Deputy was discourteous during their interaction. It was also alleged the Deputy's crash report was inaccurate.	as CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded	N/A	After watching the body worn camera footage during his interview, the complainant indicated the 6/29/2022 Deputy was not discourteous. Furthermore, the complainant mistakenly assumed the crash report listed him as the at-fault driver. Both allegations were found to be false or not supported by the facts.
IA2020-0105	3/9/2020	External Complaint	The complainant alleged Deputies were rude to his wife during a call for service regarding a property dispute. Additionally, the complainant alleged Deputies did not conduct a proper investigation and allowed property to be removed from the complainant's business. It is alleged one Deputy deactivated his body worn came while on scene.	•	Unfounded Sustained Sustained Unfounded Sustained	Previously Resigned/Retired Previously Resigned/Retired	Body worn camera footage demonstrates both Deputies being professional to all parties of the property dispute, finding the allegations were not supported by the facts. However, Office policy was violated when Deputies failed to follow proper procedure, allowing the suspect to remove property, and when one of the Deputies deactivated his body worn camera.
IA2020-0535	10/2/2020	External Complaint	The complainant alleged a Deputy did not trespass her neighbor after it was requested, instead suggesting she get an injunction against harassment. It was alleged the Deputy was impatient when speaking with her. Additionally, she state the Deputy told her it was legal for people to look into her home.		Unfounded Exonerated Unfounded	N/A	The investigation determined the complainant was unclear about whether or not she wanted the 6/29/2022 Deputy to trespass the neighbor. Body worn camera footage indicates the Deputy was professional and patient, answering all of the complainant's questions. Both allegations were found to be false or not supported by the facts. The Deputy's actions were lawful and proper when informing the complainant he cannot restrict neighbors standing on their own property from looking through her window into her home.
IA2021-0214	4/28/2021	External Complaint	The complainant alleged a Deputy displayed rude behavior when he pointed his finger at him telling him he hated cops and when the Deputy referred to him as "this guy" when on the phone with the Department of Motor Vehicles. He also alleged the Deputy was intimidating toward him during a traffic stop and made him feel unsafe. He also alleged the Deputy failed to wear a mask during the interaction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained Unfounded Not-Sustained	Written Reprimand	A review of the body worn camera footage found the Deputy failed to display a courteous demeanor 6/29/2022 when conversing with the complainant however the allegation of the Deputy calling him "this guy" was false or not supported by fact. There was insufficient evidence to prove or disprove the complainant's perception of the Deputy being intimidating or making the complainant feel unsafe. It was found the Deputy failed to wear his face mask during the traffic stop as required.
IA2021-0336	6/23/2021	External Complaint	The complainant alleged a Deputy was speeding and cutting off other drivers without having emergency lights and siren activated.	GE4 - Use/Operation of Vehicles GE4 - Use/Operation of Vehicles	Sustained Not-Sustained	Written Reprimand	Although the Deputy was responding to a priority call, he violated policy while driving above the 6/29/2022 posted speed without activating his emergency equipment. Due to conflicting statements, there was insufficient evidence to prove or disprove the Deputy cut-off other drivers.
IA2021-0501	9/16/2021	External Complaint	The complainant alleged a uniformed MCSO Lieutenant was speeding in a construction zone in an unmarked law enforcement vehicle.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	After conducting interviews and reviewing the GPS data, the Lieutenant violated policy when he exceeded the posted speed limits within a constriction zone.
IA2021-0539	10/21/2021	External Complaint	The complainant alleged, during a call for service, a Deputy did not show sympath and was condescending to her daughter.	ny CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	Body worn camera footage showed the Deputy provided resources to the family but was limited in 6/29/2022 the assistance he could provide. There was insufficient evidence to prove or disprove the Deputy's conduct violated Office policy.
IA2021-0610	11/24/2021	External Complaint	The complainant alleged a Deputy was driving at an excessive speed in a marked patrol vehicle. It was also alleged he was driving with an unauthorized passenger		Not-Sustained Exonerated	N/A	Due to the complainant and witness unwilling to participate in the investigation and no conclusive 6/29/2022 evidence of speeding, there was insufficient evidence to prove or disprove the allegation. The investigation found the Deputy received authorization from his commander, allowing for the transportation of his passenger.
IA2022-0172	4/26/2022	External Complaint	The complainants alleged a Detention Officer was unprofessional during an interaction with an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained	N/A	Due to a lack of witnesses and audio video footage, there was insufficient evidence to prove or disprove the Deteniton Officer made inappropriate comments to the inmate.
IA2022-0142	4/11/2022	Internal Complaint	It was alleged a Detention Officer provided a fraudulent doctor's note to his supervisor. During the investigation, it was also alleged the Officer had submitted false doctor's notes on an unknown number of occasions. It was also alleged the Officer was untruthful with PSB investigators.		Sustained Sustained Sustained	Employee Terminated	The Detention Officer admitted he submitted false doctor's notes and has also done so in the past. 6/30/2022 It was also found the Officer was untruthful with PSB investigators.

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