## Professional Standards Bureau Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations 01/01/2022 - 01/31/2022

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Closed
IA2020-0021	1/14/2020	External Complaint	The complainant alleged a Deputy did not properly investigate a call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained	N/A	Due to conflicting statements there was insufficient evidence to prove or disprove the allegation.	1/3/2022
IA2021-0419	8/13/2021	External Complaint	It was alleged a Detention Officer was arrested for DUI.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Previously Resigned/Retired	It was found the Detention Officer failed to conform to established laws when she drove under the influence of alcohol.	1/3/2022
IA2021-0444	8/20/2021	Internal Complaint	It was alleged a Sworn Chief was the at-fault driver of a minor vehicle collision.	GE4 - Use/Operation of Vehicles	Sustained	Written Reprimand	The Chief was found at fault for the vehicle accident.	1/3/2022
IA2021-0453	8/25/2021	Internal Complaint	It was alleged a Detective was the at fault driver of a minor vehicle collision.	GE4 - Use/Operation of Vehicles	Sustained	Written Reprimand	The Detective was found at fault for the vehicle accident.	1/3/2022
CIA2021-0021	9/2/2021	External Complaint Criminal	The complainant alleged a Detention Officer used excessive force.	[No allegations]	Unfounded	N/A	A review of the surveillance video showed the Detention Officer used two open hand pushes to the victims shoulder to gain compliance. This contact did not meet the requirements or definition of assault and is unfounded.	
CIA2021-0023	9/8/2021	Internal Complaint Criminal	It was alleged a Detention Officer used excessive force on an inmate.	[No allegations]	Exceptionally Cleared	N/A	Due to the victim declining to aid in prosecution, the case was exceptionally cleared.	/ 1/14/2022
IA2018-0674	11/20/2018	External Complaint	The inmate grievance alleged a Detention Officer threatened to issue him a Disciplinary Action Report (DAR) when the inmate requested his serial number. Additionally, the inmate alleged the Officer put him at risk when he announced to the housing unit he would be enforcing a rule because the inmate filed a grievance. It was also alleged the Officer failed to follow procedures when he failed to return a copy of the inmate's grievance back to him.	DJ3 - Inmate Grievance Procedure CP11 - Anti-Retaliation	Sustained Unfounded Not-Sustained	Written Reprimand	Due to a lack of witnesses, there was insufficient evidence to prove or disprove the Detention Officer threatened to give the inmate a DAR in retaliation for the inmate asking for his serial number. It was found the Officer falied to make a reasonable decision when he made statements that led immates to believe his decision was due to an inmate filing a grievance. It was also found the Officer followed the procedures when receiving and processing the inmate's grievance; the allegation was false or not supported by fact.	
IA2021-0327	6/18/2021	External Complaint	The complainant alleged a Deputy did not take the appropriate action while conducting an investigation.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded	N/A	It was determined the Deputy performed a thorough and complete investigation; the allegations are false or not supported by fact.	1/14/2022
CI2016-0003	8/18/2016	Critical Incident	A critical incident investigation was initiated to review the use of deadly force that occurred on 8/16/2016 at a residence in Apache Junction.	CP1-Use of Force	Exonerated	N/A	It was found the Deputy was within MCSO policy and procedure when he utilized deadly force on an armed suspect.	1/19/2022
IA2020-0704	12/22/2020	External Complaint	The African American inmate complainant alleged a Detention Officer made a racial comment toward black inmates. It was also alleged the Officer made an overtly sexual comment. Lastly, he also alleged the Officer issued Disciplinary Action Reports (DARs) based solely on race.		Not-Sustained Not-Sustained Unfounded	N/A	Due to a lack of witnesses, there was insufficient evidence to prove or disprove the Detention Officer made the inappropriate statements to the inmate complainant. A review of all DARs written by the Officer were appropriate and written based on the actions of the inmates. The allegation of the Officer authoring DARs based on an inmate's race was false or not supported by fact.	1/21/2022 n
IA2017-0476	7/13/2017	would not approve her time off unless she had accrued 40 hours of vacation C time. She also alleged they put such pressure on her that she felt compelled C to drive to work when she was not feeling well to do so. She also alleged the Lieutenant and one of the Sergeants called her into the office just to		Unfounded Unfounded Unfounded Unfounded Unfounded	N/A	It was found the Detention Officer was denied her time off requests due to not having enough accrued time and was told to resubmit when she had enough time; when she did, her time off request was ultimately approved. The allegation of the two Detention Sergeants and Lieutenant denying her time off requests unless she had accrued 40 hours of vacation time was found to be false or not supported by fact. By the Officer's own admission,		
				GC1 - Leave and Absences CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded Unfounded	N/A	she was not forced to go in to work when she did not feel well, but made her own personal choice to go in anyway. The facts of the case found the allegation was false or not supported by fact. The investigation found the Lieutenant and Sergeant had an ethical and potential legal obligation to call the Officer into their office to discuss an important matter. The allegation of them calling her to the office just to embarrass her was false or not supported by fact.	
IA2020-0175	4/13/2020	External Complaint	The complainant alleged that a Deputy did not conduct an adequate assault investigation. It was also alleged the Deputy was unprofessional by invading his personal space and trying to provoke a response.		Unfounded Unfounded	N/A	The Deputy conducted interviews of all involved parties and independent witnesses, performing a thorough investigation. Body worn camera footage and witness statements confirmed the Deputy communicated clearly with the complainant, was respectful, and did not display a hostile demeanor. Both allegations were false or not supported by the facts.	

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11110	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary C	Closed
IA2017-0324	5/9/2017	External Complaint	It was alleged a Deputy failed to disclose in the sworn statements on his	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained	Employee Suspended	Due to a lack of independent witnesses or any criminal reports, there was 1	1/25/2022
			employment applications for the MCSO that he assaulted his wife on	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		insufficient evidence to prove or disprove the Deputy assaulted her prior to	
			numerous occasions. It was alleged the Deputy engaged in disorderly	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		his employment with MCSO and failed to disclose it on his application.	
			conduct and physical and sexual assault of his wife on numerous occasions		Not-Sustained		There was insufficient evidence to prove or disprove the allegations of	
			while employed by MCSO.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		sexual and physical assault on numerous occasions due to a lack of	
				CP2 - Code of Conduct - Conformance to Established Laws	Sustained		independent witnesses. It was found the Deputy violated policy when he	
							engaged in and plead guilty to disorderly conduct.	
IA2017-0794	10/26/2017	External Complaint	The complainant alleged the Deputy allowed one party to a roommate	EE2 - Civil Disputes and Execution of Civil Process	Exonerated	N/A	The Deputy's actions during the call for service were reasonable and 1,	1/25/2022
			dispute to leave the premises without collecting their key to the property.	,			appropriate based on the circumstances, and therefore did not violate	
							policy.	
IA2020-0410	8/7/2020	Internal Complaint	It was alleged a Sworn Captain refused to participate in his performance	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Employee Demoted		1/25/2022
			action plan.				established action plan.	
IA2021-0136	3/15/2021	Internal Complaint	A Detention Officer alleged a Sworn Captain laughed and did not take his	CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded	N/A	After a review of the interview video, the two allegations of the Captain not 1,	1/25/2022
			complaints seriously. He also alleged the Captain created a conflict of	GH2 - Internal Investigations	Unfounded		taking the Detention Officer's complaint seriously were found to be false or	
			interest when he continued the complaint intake interview when the	CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded		not supported by fact. It was also found the allegation the Captain created	
			complaint involved employees of the PSB.				a conflict of interest was false or not supported by fact.	
CIA2020-0012	6/10/2020	Internal Complaint Criminal	It was alleged an Intel Research Specialist misrepresented her time when	[No allegations]	Exceptionally Cleared	N/A	The MCAO suspended prosecution to allow completion of a diversion 1,	1/26/2022
			she clocked in but was not present at the job site. It was alleged this had				program. Therefore the case was exceptionally cleared.	
			been happening for several months.					
IA2019-0481	9/19/2019	External Complaint	The complainants alleged a Detention Officer used a derogatory term and	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Previously Terminated	The investigation found there was a preponderance of the evidence the 1,	1/26/2022
			profanity toward several inmates. The inmate complainant alleged the	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		Detention Officer used a derogatory term toward the inmate complainant.	
			Detention Officer acted unprofessional when he requested to exit the	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		Due to inconsistent witness statements, there was insufficient evidence to	
			inmate search line. It was alleged another Officer heard the first Officer				prove or disprove the Officer used the term toward other inmates or acted	
			using a derogatory term toward inmates and failed to report, take action, or	CP2 - Code of Conduct - Individual Responsibility	Sustained	Previously Resigned/Retired	unprofessionally toward the inmate when he requested to leave the inmate	
			correct the misconduct.				search line. The investigation also found the second Detention Officer	
							violated policy when he failed to report misconduct after he was made	
							aware.	
IA2021-0397	7/29/2021	External Complaint	The complainant alleged a Detective did not contact them or send the	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded	N/A	Multiple emails and documented phone calls prove the Detective 1,	1/26/2022
1712021 0557	7,23,2021	External companie	appropriate correspondence regarding their case. It was also alleged	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded	.,,,,	communicated with the complainants when an update on their case was	L, LO, LOLL
			bloodwork was mishandled during the criminal investigation.				available. The Detective also followed proper protocol in handling the	
							suspect's blood, leading to his arrest. Both allegations were found to be	
							false or not supported by fact.	
CI2019-0021	10/17/2010	Critical Incident	A critical incident investigation was initiated to review the death of an	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The investigation found there was no employee involvement in the inmate's 1,	1/28/2022
2.1013 3021	10,17,2019	acur merucitt	inmate that occurred at the 4th Avenue Jail Facility. During the	DH3 - Contraband Control	Sustained	com reprintatio	death and the manner of death was deemed an accident. The investigation	-, 20, 2022
							found the Detention Officer violated policy when he did not conduct a	
			investigation, it was alleged a Detention Officer did not conduct a complete					
			investigation, it was alleged a Detention Officer did not conduct a complete and thorough cell search and wrote an incident report that contained	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand		
			investigation, it was alleged a Detention Officer did not conduct a complete and thorough cell search and wrote an incident report that contained incorrect information reference the emergency response. Additionally, it	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	proper cell search. It was also found he failed to complete his job duties as	
			and thorough cell search and wrote an incident report that contained	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand		
			and thorough cell search and wrote an incident report that contained incorrect information reference the emergency response. Additionally, it	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	proper cell search. It was also found he failed to complete his job duties as assigned when he authored a report containing incorrect information. It	
IA2019-0072	2/20/2019	External Complaint	and thorough cell search and wrote an incident report that contained incorrect information reference the emergency response. Additionally, it was alleged a Detention Sergeant reviewed and approved the incident report containing incorrect information.				proper cell search. It was also found he failed to complete his job duties as assigned when he authored a report containing incorrect information. It was found the Detention Sergeant failed to complete his assigned job duties when he reviewed and approved the incorrect report.	1/28/2022
IA2019-0072	2/20/2019	External Complaint	and thorough cell search and wrote an incident report that contained incorrect information reference the emergency response. Additionally, it was alleged a Detention Sergeant reviewed and approved the incident report containing incorrect information.  The complainant alleged a Sheriff's Records Supervisor used the criminal	GF1 - Criminal Justice Data Systems	Unfounded	Written Reprimand	proper cell search. It was also found he failed to complete his job duties as assigned when he authored a report containing incorrect information. It was found the Detention Sergeant failed to complete his assigned job duties when he reviewed and approved the incorrect report.  After a thorough records check, it was determined the Records Supervisor 1,	1/28/2022
IA2019-0072	2/20/2019	External Complaint	and thorough cell search and wrote an incident report that contained incorrect information reference the emergency response. Additionally, it was alleged a Detention Sergeant reviewed and approved the incident report containing incorrect information.				proper cell search. It was also found he failed to complete his job duties as assigned when he authored a report containing incorrect information. It was found the Detention Sergeant failed to complete his assigned job duties when he reviewed and approved the incorrect report.	1/28/2022
			and thorough cell search and wrote an incident report that contained incorrect information reference the emergency response. Additionally, it was alleged a Detention Sergeant reviewed and approved the incident report containing incorrect information.  The complainant alleged a Sheriff's Records Supervisor used the criminal justice database for personal reasons.	GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws	Unfounded Unfounded	N/A	proper cell search. It was also found he failed to complete his job duties as assigned when he authored a report containing incorrect information. It was found the Detention Sergeant failed to complete his assigned job duties when he reviewed and approved the incorrect report.  After a thorough records check, it was determined the Records Supervisor performed her search using a public website. Therefore, the allegation was found to be false or not supported by fact.	
IA2019-0072		External Complaint  External Complaint	and thorough cell search and wrote an incident report that contained incorrect information reference the emergency response. Additionally, it was alleged a Detention Sergeant reviewed and approved the incident report containing incorrect information.  The complainant alleged a Sheriff's Records Supervisor used the criminal justice database for personal reasons.  An anonymous complainant alleged a Sworn Lieutenant is working off duty	GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Unfounded Unfounded Not-Sustained		proper cell search. It was also found he failed to complete his job duties as assigned when he authored a report containing incorrect information. It was found the Detention Sergeant failed to complete his assigned job duties when he reviewed and approved the incorrect report.  After a thorough records check, it was determined the Records Supervisor performed her search using a public website. Therefore, the allegation was found to be false or not supported by fact.  Since the complaint was submitted anonymously, no follow up could be 1.	1/28/2022
			and thorough cell search and wrote an incident report that contained incorrect information reference the emergency response. Additionally, it was alleged a Detention Sergeant reviewed and approved the incident report containing incorrect information.  The complainant alleged a Sheriff's Records Supervisor used the criminal justice database for personal reasons.  An anonymous complainant alleged a Sworn Lieutenant is working off duty while being paid by MCSO. Additionally, it was alleged the Lieutenant	GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws  CP2 - Code of Conduct - Conformance to Established Laws GC8 - Compensation and the ADP System	Unfounded Unfounded Not-Sustained Not-Sustained	N/A	proper cell search. It was also found he failed to complete his job duties as assigned when he authored a report containing incorrect information. It was found the Detention Sergeant failed to complete his assigned job duties when he reviewed and approved the incorrect report.  After a thorough records check, it was determined the Records Supervisor performed her search using a public website. Therefore, the allegation was found to be false or not supported by fact.  Since the complaint was submitted anonymously, no follow up could be conducted regarding the specific job or timeframe. Because of this, there	
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			and thorough cell search and wrote an incident report that contained incorrect information reference the emergency response. Additionally, it was alleged a Detention Sergeant reviewed and approved the incident report containing incorrect information.  The complainant alleged a Sheriff's Records Supervisor used the criminal justice database for personal reasons.  An anonymous complainant alleged a Sworn Lieutenant is working off duty while being paid by MCSO. Additionally, it was alleged the Lieutenant	GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws  CP2 - Code of Conduct - Conformance to Established Laws GC8 - Compensation and the ADP System	Unfounded Unfounded Not-Sustained Not-Sustained	N/A	proper cell search. It was also found he failed to complete his job duties as assigned when he authored a report containing incorrect information. It was found the Detention Sergeant failed to complete his assigned job duties when he reviewed and approved the incorrect report.  After a thorough records check, it was determined the Records Supervisor performed her search using a public website. Therefore, the allegation was found to be false or not supported by fact.  Since the complaint was submitted anonymously, no follow up could be conducted regarding the specific job or timeframe. Because of this, there was insufficient evidence to prove or disprove the Lieutenant worked an off-duty job while being paid for MCSO. For the same reason and there being	
			and thorough cell search and wrote an incident report that contained incorrect information reference the emergency response. Additionally, it was alleged a Detention Sergeant reviewed and approved the incident report containing incorrect information.  The complainant alleged a Sheriff's Records Supervisor used the criminal justice database for personal reasons.  An anonymous complainant alleged a Sworn Lieutenant is working off duty while being paid by MCSO. Additionally, it was alleged the Lieutenant worked off-duty and turned off the GPS on his MDC so he could not be	GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws  CP2 - Code of Conduct - Conformance to Established Laws GC8 - Compensation and the ADP System	Unfounded Unfounded Not-Sustained Not-Sustained	N/A	proper cell search. It was also found he failed to complete his job duties as assigned when he authored a report containing incorrect information. It was found the Detention Sergeant failed to complete his assigned job duties when he reviewed and approved the incorrect report.  After a thorough records check, it was determined the Records Supervisor performed her search using a public website. Therefore, the allegation was found to be false or not supported by fact.  Since the complaint was submitted anonymously, no follow up could be conducted regarding the specific job or timeframe. Because of this, there was insufficient evidence to prove or disprove the Lieutenant worked an off-duty job while being paid for MCSO. For the same reason and there being no way to determine if GPS was turned off by the user or due to	
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IA2020-0594	10/28/2020	External Complaint	and thorough cell search and wrote an incident report that contained incorrect information reference the emergency response. Additionally, it was alleged a Detention Sergeant reviewed and approved the incident report containing incorrect information.  The complainant alleged a Sheriff's Records Supervisor used the criminal justice database for personal reasons.  An anonymous complainant alleged a Sworn Lieutenant is working off duty while being paid by MCSO. Additionally, it was alleged the Lieutenant worked off-duty and turned off the GPS on his MDC so he could not be located.	GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws  CP2 - Code of Conduct - Conformance to Established Laws GC8 - Compensation and the ADP System CP2 - Code of Conduct - Care and Use of Office or County Equipment	Unfounded Unfounded Not-Sustained Not-Sustained Not-Sustained	N/A	proper cell search. It was also found he failed to complete his job duties as assigned when he authored a report containing incorrect information. It was found the Detention Sergeant failed to complete his assigned job duties when he reviewed and approved the incorrect report.  After a thorough records check, it was determined the Records Supervisor performed her search using a public website. Therefore, the allegation was found to be false or not supported by fact.  Since the complaint was submitted anonymously, no follow up could be conducted regarding the specific job or timeframe. Because of this, there was insufficient evidence to prove or disprove the Lieutenatt worked an off-duty job while being paid for MCSO. For the same reason and there being no way to determine if GPS was turned off by the user or due to connectivity issues, there was insufficient evidence to prove or disprove the allegation.	1/28/2022
			and thorough cell search and wrote an incident report that contained incorrect information reference the emergency response. Additionally, it was alleged a Detention Sergeant reviewed and approved the incident report containing incorrect information.  The complainant alleged a Sheriff's Records Supervisor used the criminal justice database for personal reasons.  An anonymous complainant alleged a Sworn Lieutenant is working off duty while being paid by MCSO. Additionally, it was alleged the Lieutenant worked off-duty and turned off the GPS on his MDC so he could not be	GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws  CP2 - Code of Conduct - Conformance to Established Laws GC8 - Compensation and the ADP System	Unfounded Unfounded Not-Sustained Not-Sustained	N/A	proper cell search. It was also found he failed to complete his job duties as assigned when he authored a report containing incorrect information. It was found the Detention Sergeant failed to complete his assigned job duties when he reviewed and approved the incorrect report.  After a thorough records check, it was determined the Records Supervisor performed her search using a public website. Therefore, the allegation was found to be false or not supported by fact.  Since the complaint was submitted anonymously, no follow up could be conducted regarding the specific job or timeframe. Because of this, there was insufficient evidence to prove or disprove the Lieutenant worked an off-duty job while being paid for MCSO. For the same reason and there being no way to determine if GPS was turned off by the user or due to connectivity issues, there was insufficient evidence to prove or disprove the allegation.  After reviewing the body worn camera footage, at no time was the Deputy 1,	1/28/2022
IA2020-0594	10/28/2020	External Complaint	and thorough cell search and wrote an incident report that contained incorrect information reference the emergency response. Additionally, it was alleged a Detention Sergeant reviewed and approved the incident report containing incorrect information.  The complainant alleged a Sheriff's Records Supervisor used the criminal justice database for personal reasons.  An anonymous complainant alleged a Sworn Lieutenant is working off duty while being paid by MCSO. Additionally, it was alleged the Lieutenant worked off-duty and turned off the GPS on his MDC so he could not be located.	GF1 - Criminal Justice Data Systems CP2 - Code of Conduct - Conformance to Established Laws  CP2 - Code of Conduct - Conformance to Established Laws GC8 - Compensation and the ADP System CP2 - Code of Conduct - Care and Use of Office or County Equipment	Unfounded Unfounded Not-Sustained Not-Sustained Not-Sustained	N/A	proper cell search. It was also found he failed to complete his job duties as assigned when he authored a report containing incorrect information. It was found the Detention Sergeant failed to complete his assigned job duties when he reviewed and approved the incorrect report.  After a thorough records check, it was determined the Records Supervisor performed her search using a public website. Therefore, the allegation was found to be false or not supported by fact.  Since the complaint was submitted anonymously, no follow up could be conducted regarding the specific job or timeframe. Because of this, there was insufficient evidence to prove or disprove the Lieutenatt worked an off-duty job while being paid for MCSO. For the same reason and there being no way to determine if GPS was turned off by the user or due to connectivity issues, there was insufficient evidence to prove or disprove the allegation.	1/28/2022

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## Professional Standards Bureau Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations 01/01/2022 - 01/31/2022

IA No	Opened	Incident Type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary Closed
CIA2021-0022	9/3/2021	Internal Complaint Criminal	A Deputy utilized his firearm to dispatch an aggressive K9 attacking another Deputy during a call for service.	[No allegations]	Unfounded	N/A	It was found the Deputies discharged their firearms in self-defense at an 1/31/2022 aggressive attacking dog. The case was cleared unfounded.
				[No allegations]	Unfounded	N/A	
IA2018-0656	11/5/2018	External Complaint	It was alleged a Detention Officer was arrested and booked for disorderly conduct domestic violence.	CP2 - Code of Conduct - Conformance to Established Laws	Sustained	Employee Suspended	It was found the Detention Officer failed to conform to established laws 1/31/2022 when he committed disorderly conduct.
IA2019-0397	8/5/2019	Internal Complaint	A Detention Recruit alleged a fellow recruit was unprofessional and harassed her when he continually made negative comments toward her due to her protected characteristics.	CP3 - Workplace Professionalism c CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded Not-Sustained	N/A	After a review of witness statements and the Detention Recruit complainant 1/31/2022 admitting her accusations were all based on perception, the allegation of the Detention Recruit making derogatory or demeaning statements based on the complainant's protected characteristics was false or not supported by fact. There was insufficient evidence to prove or disprove the statements made by the offending Detention Recruit were unprofessional.
IA2020-0037	1/23/2020	Internal Complaint	It was alleged a Detention Lieutenant did not take appropriate action when employee misconduct was identified. Additionally, it was alleged an Officer		Sustained	Written Reprimand	It was found the Detention Lieutenant did not take the appropriate actions 1/31/2022 when he identified misconduct of a Detention Officer. It was also found the
			intentionally entered multiple false entries into the Operations Journal.	CP5 - Truthfulness	Sustained	Previously Resigned/Retired	Detention Officer violated policy when she intentionally entered false entries into the Operations Journal.
IA2021-0096	2/22/2021	Internal Complaint	It was alleged a Business Systems employee accessed confidential files in	GH5 - Early Identification System	Sustained	Employee Suspended	It was found the Business Systems Analyst violated policy when he accessed 1/31/2022
			the IAPro database numerous times for personal reasons.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained		confidential files numerous times for personal reasons.
IA2021-0246	5/12/2021	Internal Complaint	It was alleged a Sworn Sergeant was the at-fault driver of a non-injury vehicle collision.	GE4 - Use/Operation of Vehicles	Sustained	Coaching	The Sergeant was found at fault for the vehicle accident. 1/31/2022

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